RECORDS RETENTION AND DISPOSITION SCHEDULE



Institutions

OF THE

University of North Carolina System

Issued By:



North Carolina Department of Natural and Cultural Resources

Division of Archives and Records

Government Records Section

January 2018

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The retention and disposition periods governing the records series listed herein are hereby approved. In accordance with the provisions of Chapters 121 and 132 of the General Statutes of North Carolina, it is agreed that the records of the

INSTITUTIONS OF THE UNIVERSITY OF NORTH CAROLINA SYSTEM

do not and will not have further use or value for official business, research, or reference purposes after the respective retention periods specified herein and are authorized to be destroyed or otherwise disposed of by the office or official having custody of them without further reference to or approval of either party to this agreement. The University agrees to comply with 07 NCAC 04M .0510 when deciding on a method of destruction. Confidential records will be destroyed in such a manner that the records cannot be practicably read or reconstructed. However, records subject to audit or those legally required for ongoing official proceedings must be retained until released from such audits or official proceedings, notwithstanding the instructions of this schedule. Public records, including electronic records, not listed in this schedule are not authorized to be destroyed.

The UNC System and the Department of Natural and Cultural Resources agree that certain records series possess only brief administrative, fiscal, legal, research, and reference value. These records series have been designated by retention periods that allow these records to be destroyed when "reference value ends." The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." If a University does not establish internal policies and retention periods, the University is not complying with the rovisions of this retention schedule and is not authorized by the Department of Natural and Cultural Resources to stroy the records with the disposition instruction "destroy when reference value ends."

The UNC System and the Department of Natural and Cultural Resources concur that the long-term and/or permanent preservation of electronic records requires additional commitment and active management by the agency. The University agrees to comply with all policies, standards, and best practices published by the Department of Natural and Cultural Resources regarding the creation and management of electronic records.

It is further agreed that these records may not be destroyed prior to the time periods stated; however, for sufficient reason they may be retained for longer periods. This schedule is to remain in effect from the date of approval until it is reviewed and updated.

APPROVAL RECOMMENDED

Sarah E. Koonts, Director

Division of Archives and Records

APPROVED

University of North Carolina System

Susi H. Hamilton, Secretary

Department of Natural and Cultural Resources

ACKNOWLEDGED.

University Records Officer/Archivist / UNC Asherile

January 2018

Courtney_Bailey

INSTITUTIONS OF THE UNIVERSITY OF NORTH CAROLINA SYSTEM

University General Records Retention and Disposition Schedule

Amend the following items on the records retention and disposition schedule approved January 2018, as shown on the included schedule. All other items on this schedule remain in effect as originally approved.

- Consulting Records (Standard 1, new Item 13)
- Governing and Advisory Board Records (Standard 1, Item 21)
- Animal Care Records (Standard 6, Items 1 and 2)
- System Access Records (Standard 7, Item 14)
- Copyright, Patent, and Trademark Records (Standard 8, Item 2)
- Insurance Records (Standard 8, Item 4)
- Apprentice, Intern, and Volunteer Records (Standard 10, Item 5)
- Hiring Packages (deleted from Standard 10)
- Search Committee Records (Standard 10, Item 42)
- Alarm Monitoring Reports (Standard 11, Item 2)
- Case Records (Standard 11, Item 6)
- Confiscated Property Records (Standard 11, Item 8)
- Incident Reports (Standard 11, Item 12)
- Disciplinary Records (Academic) (Standard 12, Item 13)
- Disciplinary Records (Non-Academic) (Standard 17, Item 2)

APPROVAL RECOMMENDED

Sarah E. Koonts, Director Division of Archives and Records

APPROVED

Margaret Spellings, President University of North Carolina System

Department of Natural and Cultural Resources

ACKNOWLEDGED

University Records Officer/Archivist

January 2019

Courtney Bailey

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INSTITUTIONS OF THE UNIVERSITY OF NORTH CAROLINA SYSTEM

University General Records Retention and Disposition Schedule

Amend the following items on the records retention and disposition schedule approved January 2018, as shown on the included schedule. All other items on this schedule remain in effect as previously approved.

- Annual Giving Fund Records (Standard 3, Item 3)
- Tax Forms (Standard 5, Item 20)
- Travel Reimbursements (Standard 5, Item 23)
- Research Data Sets (Standard 6, Item 8)
- Payroll (Standard 10, Item 33)
- Shift Premium Pay (Standard 10, Item 43)
- Time Sheets (Standard 10, Item 46)
- Workers' Compensation Program Administration (Standard 10, Item 50)
- Pre-College Program Records (Standard 13, Item 4)
- Student Counseling Records (Standard 16, Item 7)
- Student Immunization Records (Standard 16, Item 8)
- Student Mental Health Records (deleted from Standard 16)
- Student Counseling Records (deleted from Standard 17)
- Medical Center and School of Medicine Records (new Standard 18)

APPROVAL RECOMMENDED

Sarah E. Koonts, Director Division of Archives and Records

APPROVED

William L. Roper, Interim President University of North Carolina System Susi H. Hamilton, Secretary

Department of Natural and Cultural Resources

ACKNOWLEDGED

University Records Officer/Archivist

UNCASheville

University



Executive Summary

This document, known as the University General Schedule, is a tool for the staff and faculty of the institutions in the University of North Carolina (UNC) System to use when managing the records in their offices. This schedule serves as the inventory and schedule that the Department of Natural and Cultural Resources (DNCR) is directed to provide by G.S. § 121-5(c) and G.S. § 132-8. It lists records commonly found in University offices and gives an assessment of their value by indicating when (and if) those records should be destroyed. The University Archivist is authorized to retain any record deemed to have historical value.

This schedule is an agreement between the UNC System and the Department of Natural and Cultural Resources. It supersedes all previous editions, including the University General Schedule issued in 2007. Your University may also have specific schedules for your campus; this University General Schedule does not supersede those schedules without specific authorization by your Chancellor, University Counsel, University Archivist, or University Records Officer.

According to G.S. § 121-5 and G.S. § 132-3, you may only destroy public records with the consent of the Department of Natural and Cultural Resources. This schedule (along with any campus-specific schedules) is the primary way DNCR provides its consent. Records, regardless of medium, not listed on this schedule or a campus-specific schedule may not be destroyed without the consent of DNCR and your University Records Officer or Archivist.

If you have records in your office that are not on this University General Schedule or on a campus-specific schedule, please contact your University Records Officer or Archivist. If in concert you determine the records have historical value, they should be transferred to the University Archives. If these are records still actively being created and received, please complete the form found in the appendix to this schedule, Request for Change in University Records Schedule, and submit it to the records analyst in the Government Records Section assigned to the UNC system. In these are inactive records, please complete the form found in the appendix to this schedule, Request for Disposal of Unscheduled Records, and submit it to the records analyst in the Government Records Section assigned to the UNC system.



Public Records and Requests

According to G.S. § 132-1(a):

"Public record" or "public records" shall mean all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data-processing records, artifacts, or other documentary material, regardless of physical form or characteristics, made or received pursuant to law or ordinance in connection with the transaction of public business by any agency of North Carolina government or its subdivisions.

G.S. § 132-1(b) goes on to specify:

The public records and public information compiled by the agencies of North Carolina government or its subdivisions are the property of the people. Therefore, it is the policy of this State that the people may obtain copies of their public records and public information free or at minimal cost unless otherwise specifically provided by law.

And G.S. § 132-6(a) further elaborates on the openness of public records:

Every custodian of public records shall permit any record in the custodian's custody to be inspected and examined at reasonable times and under reasonable supervision by any person, and shall, as promptly as possible, furnish copies thereof upon payment of any fees as may be prescribed by law. As used herein, "custodian" does not mean an agency that holds the public records of other agencies solely for purposes of storage or safekeeping or solely to provide data processing.

The implication of this last sentence is that if a university contracts with any outside vendor for file storage, it is still the responsibility of the records-creating agency to be able to produce required documents necessary to answer a public records request (or an audit or discovery for litigation). For this reason, be sure that all electronic records contracts include language that addresses the procedures for exporting records should a contractor go out of business or should the agency decide to transfer the contract to another vendor.

Similarly, if a university contracts with outside providers for any services, those providers must be made aware of their legal obligations for maintaining public records in accordance with this University General Schedule. In addition, any confidentiality requirements established for particular records apply to contractors and providers in the same manner they apply to universities themselves.

Confidentiality

As indicated above, North Carolina has a fairly broad definition of public records. However, not all of these public records are open to public inspection. G.S. § 132-1.1 through G.S. § 132-1.23 list numerous records that are exempt from disclosure, and there are additional places in the General Statutes of North Carolina as well as in the federal code that confer confidentiality on records. Be aware, according to G.S. § 132-6(c):

No request to inspect, examine, or obtain copies of public records shall be denied on the grounds that confidential information is commingled with the requested nonconfidential information. If it is necessary to separate confidential from nonconfidential information in order to permit the inspection, examination, or copying of the public records, the public agency shall bear the cost of such separation. . . .



Any records that are considered confidential are identified with a in the Series column and a specific citation in the rightmost column. No claim of confidentiality can be made without specific regard to a state or federal authority. However, be aware that the presence of such a citation does not necessarily indicate that all records within that series are entirely confidential. If there are questions, verify with university legal counsel or public information officer.

Audits, Litigation, and Other Official Actions

A legal hold or litigation hold means that records that are the subject of the legal hold or litigation hold must be preserved and thus must not be destroyed until officially released from the hold. A legal hold or litigation hold is placed when either an official discovery order is served on the agency requesting the production of the records in question (for a litigation, regulatory investigation, audit, open records request, etc.) or litigation is pending and the university is thus on notice to preserve all potentially relevant records. You must also ensure that for a claim or litigation that appears to be reasonably foreseeable or anticipated but not yet initiated, any records (in paper or electronic formats) relevant to such a claim or litigation are preserved and not destroyed until released by your General Counsel. The records in question must not be destroyed until the completion of the action and the resolution of all issues that arise from it regardless of the retention period set forth in this schedule.

We have used an asterisk (*) in the disposition instructions to mark records series that are commonly audited, litigated, or may be subject to other official actions. However, any record has this potential. Records custodians are responsible for being aware of potential actions and for preventing the destruction of any record that is, or may be reasonably expected to become, involved in an audit, legal, or other official action.

Records used during routine audits may be destroyed when the governing body accepts the audit, if the records have completed the retention period listed in this schedule. If time remains in the retention period, the records must be maintained for the remainder of the period. The auditor's working papers must be kept according to the schedule. (See AUDIT RECORDS, page 2, item 1.5.) Should a dispute arise over an audit, the records that were audited should be retained until that dispute is resolved.

The attorney representing the University should inform records custodians when legal matters are concluded and records will no longer be needed. Following the conclusion of any legal action, the records may be destroyed if they have met the retention period in the schedule. Otherwise, they should be kept for the remaining time period.

Transitory Records

Transitory records are defined as "record[s] that [have] little or no documentary or evidential value and that need not be set aside for future use." North Carolina has a broad definition of public records. However, the Department of Natural and Cultural Resources recognizes that some records may have little or no long-term documentary or evidential value to the creating agency. These records are often called "transitory records." They may be disposed of according to the guidance below. However, all public employees should be familiar with the University General Schedule and any other applicable guidelines for their office. If there is a required retention period for these records, that requirement must be followed. When in doubt about whether a record is transitory or whether it has special

¹ Richard Pearce-Moses, A Glossary of Archival and Records Terminology (2005)



significance or importance, retain the record in question and seek guidance from the analyst assigned to your agency.

Routing slips and transmittal sheets adding no information to that contained in the transmitted material have minimal value after the material has been successfully transmitted. These records may be destroyed or otherwise disposed of after receipt of the material has been confirmed. Similarly, "while you were out" slips, memory aids, and other records requesting follow-up actions (including voicemails and calendar invites) have minimal value once the official action these records are supporting has been completed and documented. These records may be destroyed or otherwise disposed of once the action has been resolved.

Drafts and working papers, including notes and calculations, are materials gathered or created to assist in the creation of another record. All drafts and working papers are public records subject to all provisions of General Statute § 132, but many of them have minimal value after the final version of the record has been approved, and may be destroyed after final approval, if they are no longer necessary to support the analysis or conclusions of the official record. Drafts and working documents that may be destroyed after final approval include:

- Drafts and working papers for internal and external policies
- Drafts and working papers for internal administrative reports, such as daily and monthly activity reports
- Drafts and working papers for internal, non-policy-level documents, such as informal workflows and manuals; and
- Drafts and working papers for presentations, workshops, and other explanations of agency policy that is already formally documented.

Forms used solely to create, update, or modify records in an electronic medium may be destroyed in office after completion of data entry and after all verification and quality control procedures, so long as these records are not required for audit or legal purposes. However, if the forms contain any analog components that are necessary to validate the information contained on them (e.g., a signature or notary's seal), they should be retained according to the disposition instructions for the records series encompassing the forms' function.

Schedule Format

This University General Schedule applies to records in all media, unless otherwise specified. If your office has records that are designated to transfer to the University Archives, please contact the University Archivist to discuss the format in which these records will transfer.

– symbol designating that records in this series may be confidential or may include confidential information

Record Series – groupings of records that are "created, received, or used in the same activity." 2

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² Ibid.



Description – a description of the records, often including the types of records that can be frequently found in that series.

Disposition Instructions – instructions dictating the length of time a series must be retained, and how the office should dispose of those records after that time (either by destruction or transfer to the State Archives). For any records that will transfer to the State Records Center, either for temporary storage or for transfer to the State Archives, consult the Appendix for the item number that is necessary to track these records.

Citation – a listing of references to statutes, laws, and codes related to the records series. Citations can include Authorities (governing the creation of records), Confidentiality (limiting access to public records), and Retention (setting a retention period).

- CFR = citation from the Code of Federal Regulations
- G.S. = citation from the North Carolina General Statutes
- USC = citation from the United States Code

Note: No destruction of records may take place if litigation or audits are pending or reasonably anticipated.

This schedule applies to all records regardless of format (unless otherwise specified).



STANDARD 1: ADMINISTRATIVE RECORDS

Administrative records document the day-to-day operations of the University.

Series #	Records Series Title and Description		Disposition Instructions	Citation
1.1	ACCREDITATION RECORDS	a)	Transfer 1 copy of final report to University	
	Records documenting the accreditation process for		Archives for appraisal and final disposition.	
	the University and/or its programs, departments,	b)	Destroy in office remaining records when	
	schools, and colleges by the Southern Association		reference value ends. \pm	
	of Colleges and Schools (SACS) or other		University Policy: Destroy after	
	accreditation bodies. Includes reports,			
	questionnaires, guides, correspondence, and other			
	related records.			
	See also: Self-Study Records (page 12, item 1.37)			

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

[±] See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description	Disposition Instructions	Citation
1.2	ACTIVITIES AND EVENTS RECORDS Records documenting activities and events initiated or sponsored by the University, such as excursions and celebratory events for the University community. Includes planning materials, reports, promotional and publicity materials, schedules, bulletins, memoranda, circulars, invitations, announcements, press releases, media coverage, presentation materials, registration and attendance lists, evaluations, photographs, video and audio recordings, correspondence, and other related records.	 a) Transfer planning materials, reports, promotional and publicity materials, press releases, photographs, audio and video recordings, and agendas/schedules to the custody of University Archives after 5 years for appraisal and final disposition. b) Destroy in office remaining records when superseded or obsolete. 	
1.3	See also: Event and Promotional Recordings (page 80, item 14.6), Sports Information (page 81, item 14.10) ADMINISTRATIVE RECORDS Records facilitating operations at the University. Includes internal bulletins and memoranda,	Destroy in office when superseded or obsolete.	
1.4	logistics materials, and other related records. ADMINISTRATORS RECORDS Records produced by Chancellors, Vice Chancellors, Deans, and Department Chairs concerning University authority, operating philosophy, purpose, methods, and any other function. Includes reports, memoranda, directives, correspondence, and other related records.	Transfer to University Archives when reference value ends for appraisal and final disposition.	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

[±] See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description		Disposition Instructions	Citation
1.5	AUDIT RECORDS	a)	Destroy in office final reports after 10 years.	Confidentiality/
	Records documenting internal and external audits	b)	Destroy in office documentation of corrective	Retention:
	of the University. Includes reports, working papers,		measures after 2 years.	G.S. § 143-748
	corrective measures, correspondence, and other	c)	Destroy in office working papers and other	
	related records.		remaining records when superseded or obsolete.	
1.6	AWARDS AND HONORS RECORDS	a)	Transfer notification of award to appropriate	
	Records documenting faculty, staff, student, and		personnel or student file upon receipt.	
	alumni awards. Includes applications, nominations,	b)	Transfer eligibility and selection criteria, list of	
	criteria, press releases, correspondence, and other		award recipients, biographies of winners, and	
	related records.		press releases to University Archives after 5	
			years for appraisal and final disposition.	
	See also: Scholarships and Awards (page 20, item 3.12)	c)	Destroy in office remaining records after 1 year.	
1.7	CALENDARS	a)	Transfer calendars of University activities and	
	Records documenting schedules for University		events to University Archives when published.	
	activities and events as well as faculty and staff.	b)	Transfer calendars of chancellor to University	
	Includes print and online publications of calendars,		Archives at end of term for appraisal and final	
	itineraries, and individual calendars.		disposition.	
		c)	Destroy in office remaining records after 1 year.	
1.8	CAMPUS ACCESS RECORDS	De	stroy in office after 30 days.	
	Records concerning the security of University			
	offices, facilities, vehicles, equipment, and			
	personnel. Includes visitors' register and logs			
	tracking access to facilities or resources.			
	See also: Vehicle Usage Permit (page 14, item 1.49)			

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

 $[\]pm$ See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description		Disposition Instructions	Citation
1.9	COMMITTEE, COUNCIL, AND TASK FORCE RECORDS Records documenting the deliberations and actions of appointed, elected, or ad hoc groups charged with formulating and recommending institutional policies and procedures, establishing standards and requirements, or reviewing petitions, appeals, and deviations from policy. Includes minutes, notifications of meetings, agendas, reports, briefing materials, working papers, photographs, correspondence, and other related records.	a) b)	Transfer minutes, agendas, reports, and photographs to University Archives at end of academic year or at expiration of group's charge for appraisal and final disposition. Destroy in office remaining records after 5 years.*	
1.10	COMPLAINTS Records documenting complaints filed by the University community involving allegations of discriminatory practices or behavioral misconduct within the University. Includes complaint documentation, reports, investigations, appeals, correspondence, and other related records.	Des	stroy in office 3 years after resolution.*	
1.11	CONFERENCES, TRAINING PROGRAMS, LECTURES, AND WORKSHOPS Records documenting conferences, informative sessions, short courses, workshops, training programs, lecture series, and orientation sessions conducted by representatives of the University. Includes agendas, handouts and other training materials, reports, registration materials, and correspondence.	a) b)	Transfer agendas, handouts and other training materials, and reports to University Archives after 5 years for appraisal and final disposition. Destroy in office remaining records when superseded or obsolete.	
	See also: Training Records (page 62, item 10.48)			

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

[±] See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description	Disposition Instructions	Citation
1.12	CONSTITUENT REQUESTS Records documenting requests for service or information (RFI). Also includes duplication	Destroy in office 1 year after fulfillment of request.	
	requests.		
	See also: Public Records Requests (page 9, item 1.30)		
1.13	CONSULTING RECORDS Records documenting policy reviews, advice, or	Destroy in office when reference value ends.	
	expertise communicated by faculty and/or staff to public officials, agencies, private citizens, etc.	University Policy: Destroy after	
1.14	CONTACT LISTS Records documenting individuals and organizations that have requested periodic informational updates from the University.	Destroy in office when superseded or obsolete.	
1.15	DISASTER AND EMERGENCY MANAGEMENT PLANS Records documenting disaster and emergency response policies and procedures. Includes policies, procedures, reports, correspondence, and other related records.	Destroy in office when superseded or obsolete.	
1.16	DISASTER AND EMERGENCY RECOVERY RECORDS Records documenting recovery efforts after manmade or natural disasters that impact the University.	 a) Retain in office permanently records documenting major University disaster recovery efforts and evaluating their efficacy. b) Destroy in office remaining records after 3 years. 	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

 $[\]pm$ See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description	Disposition Instructions	Citation
1.17	EMERGENCY DRILLS AND EQUIPMENT TESTS Test records for fire suppression, defibrillator, respirator fit, and other emergency equipment. Also includes records concerning University emergency and fire drills.	Destroy in office when superseded or obsolete.	
1.18	EXHIBIT RECORDS Records documenting exhibits produced by campus units. Includes promotional materials, exhibit captions and research, correspondence, and other related records.	Transfer to University Archives when reference value ends for appraisal and final disposition.	
1.19	FACULTY GOVERNANCE RECORDS Records documenting the actions of faculty governance bodies, such as the faculty senate or council and their committees. Includes minutes, attachments, reports, faculty code, correspondence, and other related records. Also includes election records.	 a) Destroy in office election records after 1 year. b) Transfer remaining records to University Archives after 5 years for appraisal and final disposition. 	
1.20	FIRE, HEALTH, AND ENVIRONMENTAL SAFETY RECORDS Records documenting University safety measures. Includes reports, logs, audits, inspections, and other related records.	 a) Destroy in office inspection reports after 7 years. b) Destroy in office safety audits after 3 years. c) Destroy in office remaining records when superseded or obsolete. 	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

[±] See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description	Disposition Instructions	Citation
1.21	GOVERNING AND ADVISORY BOARD RECORDS Records documenting the actions and membership of governing and advisory boards to the University, including Boards of Visitors and the Board of Trustees. Includes minutes, announcements, policies, reports, correspondence, biographical information, and other related records. Also includes oaths of office, notices of appointment and resignation, conflicts of interest, and other ethics statements along with waivers from board members choosing not to receive stipend/per diem payments.	 a) Transfer minutes, announcements, policies, and reports to the custody of University Archives after 5 years for appraisal and final disposition. b) Destroy in office recordings of meetings after approval of minutes. c) Destroy in office waivers 1 year after they are superseded or obsolete. d) Destroy in office remaining records 1 year after conclusion of service. 	
1.22	GOVERNMENT AFFAIRS RECORDS Records produced in the course of liaising with other government officials regarding University priorities. Includes reports and other related records as well as work product from legislative liaisons.	Transfer to University Archives after 5 years for appraisal and final disposition.	
1.23	HISTORICAL MEMORABILIA Items documenting significant events or times for the University. Includes plaques, scrapbooks, press releases, clippings, newsletters, photographs, and other related records.	Transfer to University Archives after 5 years for appraisal and final disposition.	

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[±] See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description	Disposition Instructions	Citation
1.24	MEDIA PRODUCTION RECORDS	a) Transfer promotional materials, press kits, and	
	Records documenting media produced or	audio and visual recordings produced by the	
	purchased by University entities. Includes planning	University to University Archives after 5 years for	
	documentation, promotional materials, press kits,	appraisal and final disposition.	
	and other related records. Also includes program	b) Destroy in office files purchased by the University	
	and package edit masters and pre-selected raw	according to contract requirements or	
	footage audio and visual recordings (b-roll).	instructions from the copyright owner.	
		c) Destroy in office broadcast (air check) records	
	See also: Agreements, Contracts, and Leases (page 42,	after 31 days.	
	item 8.1)	d) Destroy in office remaining records after 5 years.	
1.25	POLICIES AND PROCEDURES	Transfer to University Archives when superseded or	
	Records documenting administrative policies and	obsolete for appraisal and final disposition.	
	procedures of the University.		
1.26	PROFESSIONAL MEMBERSHIP RECORDS	Destroy in office when superseded or obsolete.	
	Records concerning memberships or registrations		
	on behalf of the University or University personnel.		
1.27	PROJECT DOCUMENTATION	a) Transfer records documenting special projects	
	Records documenting the design, planning,	that establish new programs or services for the	
	development, control, or monitoring of a specific	University that become ongoing functions and	
	project or group of projects for the University.	priorities to University Archives after 5 years.	
	Includes proposals, schematics, forecasts,	b) Destroy in office remaining records after 3 years.	
	feasibility studies, statements of work,		
	assessments, and other related records.		
1.28	PUBLICATIONS	a) Transfer 1 copy to University Archives when	
	Publications prepared by or for the University.	reference value ends.	
		b) Transfer 10 or more printed copies of 1 electronic	
		copy of each publication to the State Documents	
		Clearinghouse, State Library of North Carolina.	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

 $[\]pm$ See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description	Disposition Instructions	Citation
1.29	PUBLICITY RECORDINGS Recordings produced by and for the University documenting events, interviews, and other University-sponsored activities.	Transfer to the University Archives after 5 years for appraisal and final disposition.	
1.30	PUBLIC RECORDS REQUESTS Requests submitted by persons seeking access to University records and documentation of University response. See also: Constituent Requests (page 5, item 1.12)	Destroy in office after 2 years. Note: These disposition instructions apply only to the request, internal agency records related to searching for and preparing responsive records, and communication of response; the documents that are responsive to public records requests should be handled according to their respective disposition instructions (e.g., speaker sign-up sheets from a public hearing can be destroyed after 1 year; surplus property inventories can be destroyed after 3 years). However, if the agency also retains separate copies of the documents that are responsive to public records requests, they may also be destroyed 2 years after completion of the request.	
1.31	PUBLIC RELATIONS RECORDS Records documenting the promotion of the University and its activities through information materials. Includes photographs, films, videotapes, press kits, press releases, websites, social media, and other related records. See also: Event and Promotional Recordings (page 80, item 14.6), Sports Information (page 81, item 14.10)	Transfer to University Archives after 5 years for appraisal and final disposition.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
1.32	REASONABLE ACCOMMODATIONS RECORDS	Destroy in office 2 years after resolution.*	
	Records concerning agency efforts to provide		
	reasonable accommodation to the general public		
	under Title II of the Americans with Disabilities Act,		
	Title VII of the Civil Rights Act, and the 1973		
	Rehabilitation Act. Includes constituent requests,		
	survey of agency buildings to determine		
	accessibility to the physically handicapped, federal		
	regulations, proposals for implementing the act,		
	resolutions, and solutions to access problems.		
1.33	RECORDS MANAGEMENT MATERIALS	a) Retain in office permanently destruction logs and	
	Records documenting records management actions	transfer forms.	
	within the University. Includes retention and	b) Destroy in office remaining records when	
	disposition schedules, destruction	superseded or obsolete.	
	logs, records transmittal forms, indices,		
	inventories, and other related records.		
1.34	REFERENCE FILE	Destroy in office when reference value ends. \pm	
	Convenience and reference records of transitory	University Policy: Destroy after	
	value. Includes materials that have no regulatory		
	authority for the recipient and are received from		
	outside the University or from other units within		
	the agency, subject files containing informational		
	copies of records organized by areas of interest,		
	and reference copies of records where another		
	individual or agency is responsible for maintaining		
	the record copy.		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
1.35	REPORTS Records documenting formal University responses to situations or requests, including internal, external, and mandatory requests.	 a) Transfer 1 copy of annual or biennial reports to University Archives for appraisal and final disposition. b) Destroy in office monthly, bimonthly, quarterly, or semi-annual reports after 3 years. c) Destroy in office daily or periodic reports concerning workload measurements, time studies, productivity, services rendered, or other similar records after 1 year. d) Destroy in office drafts and other work product upon completion of final report. 	
1.36	SAFETY DATA SHEETS Forms supplied from manufacturers and distributors of hazardous materials for materials held by the University.	Destroy in office 30 years after materials have been disposed of according to manufacturer's instructions. Note: A data sheet for a mixture may be discarded if the new data sheet includes the same hazardous chemicals as the original formulation. If the formulation is different, both data sheets must be retained for 30 years. Data sheets may also be discarded if some other record identifying the substances used, where they were used, and when they were used is retained the required 30-year period.	Retention: 29 CFR 1910.1020(d)(1)(ii)(l

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Series #	Records Series Title and Description	Disposition Instructions	Citation
1.37	SELF-STUDY RECORDS	Transfer to University Archives upon completion of	
	Records documenting self-studies conducted	study for appraisal and final disposition.	
	within the University to identify and describe goals		
	and performance over time. Includes program		
	reviews, reports, correspondence, and other		
	related records.		
	See also: Accreditation Records (page 1, item 1.1)		
1.38	SHUTTLE SERVICE RECORDS	Destroy in office after 1 year.	
	Records concerning shuttle service provided by the		
	University. Includes locations of stops, schedule,		
	passenger totals, and other related records.		
1.39	SPEECHES, STATEMENTS, AND ADDRESSES	a) Transfer recordings and final copies to University	
	Records documenting speeches, statements,	Archives after 5 years.	
	addresses, and presentation written and delivered	b) Destroy in office remaining records when	
	by University faculty and staff in connection with	reference value ends. \pm	
	University business. Includes final copies, audio	University Policy: Destroy after	
	and video recordings, and working papers.		
1.40	STAFF AND FACULTY MEETING RECORDS	Transfer to University Archives after 5 years.	
	Records documenting staff and faculty meetings.		
	Includes agendas, minutes, reports, and other		
	related records.		
1.41	STRATEGIC PLANS	a) Transfer goals, mission statements, and strategic	
	Records documenting systematic planning for the	plans to University Archives when superseded or	
	University. Includes business plans, goals and	obsolete for appraisal and final disposition.	
	mission statements, and strategic plans.	b) Destroy in office business plans 2 years after execution of plan.	
	See also: Policies and Procedures (page 8, item 1.25)		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
1.42	SUPPLIES AND EQUIPMENT Records documenting supplies and equipment used by the University. Includes operating manuals, warranties, and other related records.	a) Destroy in office checkout records 1 year after return of equipment.b) Destroy in office remaining records when superseded or obsolete.	
	Also includes records documenting the checkout of University equipment.	superseded of obsolete.	
1.43	SURPLUS PROPERTY Records documenting surplus property held at the University. Includes inventories and disposal logs.	Destroy in office 3 years after property disposal.	
1.44	SURVEYS Records documenting surveys distributed to and collected from constituents addressing University services, policies, and other concerns. Includes surveys and conclusions.	 a) Transfer aggregated results and conclusions to University Archives after 5 years for appraisal and final disposition. b) Destroy in office remaining records when reference value ends. ± University Policy: Destroy after 	
1.45	TRACKING MATERIALS Records documenting the receipt of information. Includes certified mail receipts, postage authorizations, and other related records.	Destroy in office when reference value ends. ± University Policy: Destroy after	
1.46	TRAVEL REQUESTS Records documenting requests for travel by University personnel. Includes forms, authorizations, and correspondence. See also: Travel Reimbursements (page 31, item 5.23)	Destroy in office after 3 closed fiscal years.	
1.47	UNIVERSITY CODE University standards for professionalism, ethics, and operations.	Transfer to University Archives when superseded or revised.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
1.48	VEHICLE OPERATIONS AND MAINTENANCE	a) Destroy in office request forms and mileage logs	
	Records documenting the use and maintenance of	after 3 years.	
	University-owned vehicles. Includes request forms,	b) Destroy in office remaining records upon	
	inspection reports, accident reports, mileage logs,	disposition of vehicle.	
	maintenance schedules, and other related records.		
1.49	VEHICLE USAGE PERMITS	Destroy in office 2 years after permit expires or is	
	Records documenting the registration of vehicles	revoked.	
	for usage on campus, including bicycles as well as		
	motorized vehicles. Includes registration cards,		
	permits, correspondence, and other related		
	records.		

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STANDARD 2: CAMPUS HOUSING RECORDS

Official records created and accumulated regarding the provision of housing in University facilities. Comply with relevant provisions of the Family Education Rights and Privacy Act of 1974 (FERPA) regarding the confidentiality of student records.

Series #	Records Series Title and Description	Disposition Instructions	Citation
2.1	GUEST REGISTERS	Destroy in office after 2 years.	
	Registers for guests of residential students.		
2.2	HOUSING APPLICATIONS Records regarding requests for housing in University facilities. Includes applications, correspondence, and other related records.	Destroy in office after 1 year.	Confidentiality: 20 USC 1232g (FERPA)
2.3	HOUSING CHARGES APPEALS Records concerning decisions on refunds of housing deposits and/or dismissal of other charges. Includes policies, decisions, correspondence, and other related records.	Destroy in office 1 year after settlement.	Confidentiality: 20 USC 1232g (FERPA)
2.4	HOUSING CONTRACTS Records documenting housing in University-owned facilities. Includes contracts, correspondence, cancellations, and other related records. Also includes reports documenting disciplinary actions brought for alleged violations of University rules and regulations in housing contracts.	 a) Destroy disciplinary action reports in office 5 years after resolution. b) Destroy remaining records in office 3 years after termination of contract. 	Confidentiality: 20 USC 1232g (FERPA)
	See also: Agreements, Contracts, and Leases (page 42, item 8.1)		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
2.5	HOUSING DAMAGES RECORDS Records documenting damages to student residence halls and assessment of repair costs. Includes damage assessment forms, reports, correspondence, and other related records. Also includes housing security reports.	 a) Transfer records concerning damages assessed to individuals to Registrar's Office and Business Affairs. b) Destroy in office remaining records after 3 years. 	
2.6	HOUSING KEY RECEIPTS Records documenting the distribution of keys to students and conference attendees. Includes signature cards, logs, and other related records.	Destroy in office 1 year after return of key.	

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STANDARD 3: DEVELOPMENT AND ALUMNI RECORDS

Official records created and accumulated regarding University financial development and advancement efforts and other interactions with alumni.

Note: Pursuant to G.S. § 116-30.20, UNC institutions may establish private, nonprofit corporations to support the institution. Although these associated entities and foundations can use these disposition instructions as a model of best practice for their records retention, they are not bound by public records law.

Series #	Records Series Title and Description	Disposition Instructions	Citation
3.1	ALUMNI ASSOCIATION RECORDS	Transfer to University Archives after 5 years for	
	Records documenting the University's and	appraisal and final disposition.	
	individual units' alumni associations. Includes		
	correspondence, publications, reports, and other		
	related records.		
3.2	ALUMNI CONTACT INFORMATION	Destroy in office when superseded or obsolete.	
	Lists of names, addresses, phone numbers, and		
	other contact information for University alumni.		
3.3	ANNUAL GIVING FUND RECORDS	a) Transfer reports and brochures to University	Confidentiality:
	Records documenting fundraising efforts on behalf	Archives after 3 years for appraisal and final	G.S. § 132-1.10
	of the University's annual fund campaigns. Includes	disposition.	
	correspondence, acknowledgements, reports,	b) Destroy in office remaining records after 3 closed	
	financial records, brochures, and other related	fiscal years.*	
	records. Also includes records related to one-time		
	or recurring gifts to specific entities within the		
	University.		

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Series #	Records Series Title and Description	Disposition Instructions	Citation	
3.4	CAPITAL CAMPAIGN RECORDS	a) Transfer reports and brochures to University	Confidentiality:	
	Records documenting fundraising efforts on behalf	Archives after 3 years for appraisal and final	G.S. § 132-1.10	
	of University capital campaigns. Includes	disposition.		
	correspondence, acknowledgements, reports,	b) Destroy in office remaining records after 3 closed		
	financial records, brochures, and other related	fiscal years.*		
	records.			
3.5	ENDOWMENT, FOUNDATION, AND TRUST	When agreement becomes inactive, transfer to	Confidentiality:	
	AGREEMENTS	University Archives for appraisal and final disposition.	Abide by any	
1	Records documenting the creation and		restrictions	l
	administration of endowments, foundations, and		established in donor	l
	trusts administered by or benefitting the		agreement	l
	University. Includes correspondence, executed			
	agreements, and other related records.			
3.6	FRIENDS GROUPS OR ADVISORY BOARDS	Transfer to University Archives after 5 years for		l
	Records documenting the efforts of support groups	appraisal and final disposition.		
	created to assist with the development and			
	coordination of institutional programs. Includes			
	establishing documents, bylaws, agendas, minutes,			
	correspondence, reports, newsletters, and other			
	related records.			
3.7	GIFTS-IN-KIND RECORDS	Destroy in office when reference value ends. \pm	Confidentiality:	
	Records documenting in-kind donations to the	University Policy: Destroy after	Abide by any	l
	University. Includes data about donors and		restrictions	
	donations.		established in donor	l
			agreement	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
3.8	INVESTMENT MANAGEMENT RECORDS Records documenting the actions of money managers investing funds on behalf of the University. Includes monthly, quarterly, and annual reports, statements, trade tickets and broker confirmations, exchange or consent instructions, investments strategy and other due diligence documents, and other related records.	Destroy in office after 3 years.	
3.9	LIFE INCOME AGREEMENTS Records documenting life income donor agreements. Includes correspondence, reports, and other related records.	Destroy in office 10 years after expiration of agreement.	Confidentiality: Abide by any restrictions established in donor agreement
3.10	MAJOR AND PLANNED GIFTS Records documenting the University's coordination of gifts and giving policies. Includes correspondence, reports, financial records, policies, legal opinions, and other related records.	Transfer to University Archives after 5 years for appraisal and final disposition.	Confidentiality: Abide by any restrictions established in donor agreement G.S. § 132-1.10
3.11	PROSPECTS RECORDS Records documenting University efforts to develop donors. Includes correspondence, biographical and financial data, and other related records.	Destroy in office when superseded or obsolete.	Confidentiality: G.S. § 132-1.10

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Series #	Records Series Title and Description	Disposition Instructions	Citation
3.12	SCHOLARSHIPS AND AWARDS Records documenting the creation and distribution of University scholarships and other financial awards. Includes correspondence, acknowledgements of gifts, conditions of	 a) Transfer award notifications, recipient information, and publicity information to University Archives when reference value ends for appraisal and final disposition. b) Destroy in office remaining records after 3 closed 	Confidentiality: G.S. § 132-1.7
	scholarship, applications, recommendations, names of recipients, financial records, photographs, and other related records. See also: Awards and Honors Records (page 3, item 1.6)	fiscal years.*	

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This schedule applies to all records regardless of format (unless otherwise specified).



STANDARD 4: FACILITIES RECORDS

Official records created and accumulated regarding the construction and maintenance of campus buildings and other facilities.

Series #	Records Series Title and Description	Disposition Instructions	Citation
4.1	AIR EMISSIONS AND WASTEWATER RECORDS Records documenting air emissions permits and inventory as well as wastewater National Pollutant Discharge Elimination System (NPDES) permits. Includes inventories, reports, permits, and other related records.	Destroy in office when superseded or obsolete.	
4.2	BLUEPRINTS, PLANS, AND DRAWINGS Blueprints and specifications of University-owned	a) Transfer to new owner when University relinquishes ownership of building or facility.	Confidentiality: G.S. § 132-1.7
	building and facilities. Includes drawings, blueprints, floor plans, surveys, property maps, as- built plans and related records concerning approved changes.	b) Transfer remaining records to University Archives upon completion of project for appraisal and final disposition.	0.5. 3 152 1.7
4.3	BUILDING ENERGY PROFILES Records documenting energy profiles of campus buildings. Includes data, reports, and other related records.	Destroy in office after 5 years.	
4.4	BUILDING RESERVES Records documenting budget requests for day-to-day maintenance on individual campus buildings submitted to the State Legislature for approval and funding. Includes budgetary analyses and other related records.	 a) Transfer funding schedules and related records to Budget Records when approved. b) Destroy in office remaining records when reference value ends. ± University Policy: Destroy after 	
	See also: Budget Records (page 27, item 5.6)		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
4.5	BUILDING USE Records documenting the use of campus facilities. Includes summaries of building usage, reports, space reservations (including carrels), permits, and other related records.	 a) Transfer summaries and reports to University Archives after 5 years for appraisal and final disposition. b) Destroy in office all remaining records after 1 year. 	
4.6	CAPITAL IMPROVEMENTS PROPOSALS Proposals submitted by architects for new capital improvements. (Capital projects are defined as projects larger than \$300,000.) Includes proposals, correspondence, architectural drawings, and related documentation.	 a) Transfer successful proposals to the appropriate Capital Improvements file after the contract is awarded. b) Destroy in office unsuccessful proposals 2 years after contract has been awarded.* 	Confidentiality: G.S. § 132-1.7
4.7	CAPITAL IMPROVEMENTS RECORDS Records documenting capital improvements on campus. (Capital projects are defined as projects larger than \$300,000.) Includes accepted architect's proposal, plans, reports, and other related records. See also: Capital Improvements Accounting Records (page 28, item 5.7)	Transfer to University Archives 5 years after completion of project for appraisal and final disposition.	Confidentiality: G.S. § 132-1.7
4.8	CLEAN AIR ACT RECORDS Records documenting University efforts to comply with Clean Air Act regulations and standards and to obtain Title V operating permits. Includes reports, applications, permits, and other related records.	a) Retain applications and permits in office permanently.b) Destroy in office remaining records 5 years after date of permit.	
4.9	ENERGY CONSERVATION Records documenting measures undertaken by the University to conserve energy. Includes plans, reports, and other related records.	Destroy in office after 15 fiscal years.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
4.10	ENERGY STUDIES Records documenting the University's studies of alternative energy sources. Includes wind studies, municipal solid waste studies, torrefied wood studies, alternative/renewable fuels studies, and other related records.	Transfer to the University Archives after 5 years for appraisal and final disposition.	
4.11	HAZARDOUS MATERIALS MANAGEMENT Records documenting University efforts to prevent and mitigate exposure to hazardous materials. Includes risk assessments, management plans, and abatement/removal records. See also: Safety Data Sheets (page 11, item 1.36) Note: Title 10A of the NC Administrative Code provides guidelines about the records requirements for persons who receive, possess, use, transfer, own or acquire any sources of radiation within the State of North Carolina.	 a) Retain in office permanently records documenting hazardous waste disposal sites on University property and documenting the use of pathogens and biological toxins (select agents) at the University. b) Destroy in office asbestos records 1 year after building is demolished. (Note: If building is sold, transfer records to new owner.) c) Destroy in office hazard mitigation plans 3 years after superseded or obsolete. d) Destroy in office records documenting environmental and hazardous waste remediation projects 5 years after project completion. e) Destroy in office records concerning the receipt, maintenance, and disposal of radioactive materials after 5 years. f) Destroy in office remaining records after 30 years. 	
4.12	INVENTORIES Lists of properties, facilities, fixed assets, and supplies.	Destroy in office when superseded or obsolete.	
	See also: Surplus Property (page 13, item 1.43)		

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NC DEPARTMENT OF

NATURAL AND CULTURAL RESOURCES

2018 UNC General Records Retention and Disposition Schedule

Series #	Records Series Title and Description	Disposition Instructions	Citation	
4.13	MAINTENANCE, REPAIR, AND INSPECTION Records documenting maintenance, housekeeping, repair, and inspection of University-owned facilities and equipment. Includes correspondence, environmental monitoring records, work orders, inspection records, certifications for operation, and logs. Also includes pest control records.	 a) Destroy in office certifications 3 years after expiration. b) Destroy in office records documenting routine inspections, janitorial cleaning, environmental monitoring, and routine maintenance after 1 year. c) Destroy in office records documenting all other maintenance, repair, and inspection (including 		
	See also: System Maintenance Records: Hardware Repair or Service (page 40, item 7.16) and Laboratory Equipment Maintenance (page 99, item 18.34)	plumbing, electrical, fire, and other systems) after 3 years.		
4.14	NON-CAPITAL IMPROVEMENTS Records documenting repairs and renovations to existing facilities. (Non-capital improvements projects are defined as projects less than \$300,000.) Includes plans, reports, and other related records.	Destroy in office 5 years after completion or termination of project.*	Confidentiality: G.S. § 132-1.7	
4.15	RATE RECORDS Records documenting the management and administration of Facilities Services recharge rates. Includes summaries of labor rates, comparative studies, reports, and other related records.	Destroy in office after 5 years.		
4.16	RESTRICTED USE PESTICIDE RECORDS Records documenting the use of restricted use pesticides. Includes reports and other related records.	Destroy in office 3 years after date of application of the pesticide.	Retention: G.S. § 143-466(a)	

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NATURAL AND CULTURAL RESOURCES

2018 UNC General Records Retention and Disposition Schedule

Series #	Records Series Title and Description	Disposition Instructions	Citation
4.17	STREAM RESTORATION REPORTS	Destroy in office 5 years after project completion.*	
	Records documenting stream restoration projects.		
		Note: Comply with applicable requirements of the NC	
		Department of Environmental Quality and the U.S.	
		Environmental Protection Agency.	
4.18	WORK ORDERS	Destroy in office 1 year after completion of work.	
	Requests for services or repairs. Includes service		
	tickets, estimates, correspondence, and other		
	related records.		
	See also: Information Technology Assistance Records		
	(nage 38 item 7.9)		

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STANDARD 5: FINANCIAL RECORDS

Financial records enable oversight of the financial resources and obligations of the University.

Note: Audit reports are included under Administrative Records. The Comprehensive Annual Financial Report (CAFR) is part of Publications under Administrative Records. Loans, scholarships, and business assistance provided by the University are under Student Financial Aid Records.

Series #	Records Series Title and Description	Disposition Instructions	Citation
5.1	ACCOUNTS PAYABLE	Destroy in office after 3 closed fiscal years.*	
	Records documenting the status of accounts in		
	which the University owes money to firms or		
	individuals. Includes invoices, reimbursements,		
	receipts, bills, check registers, and subsidiary		
	registers.		
5.2	ACCOUNTS RECEIVABLE	Destroy in office after 3 closed fiscal years.*	
	Records documenting receivables owed to and		
	collected by the University. Includes billing		
	statements, records of payment received,		
	remittances, subsidiary registers, overpayment or		
	refund records, deposits, fines and fees assessed,		
	and collection of past due accounts.		
5.3	ACCOUNTS UNCOLLECTABLE	Destroy in office 3 closed fiscal years after	
	Records of accounts deemed uncollectable.	determined uncollectable.*	
	Includes returned checks, write-off authorizations,		
	and other related records.		

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Series #	Records Series Title and Description		Disposition Instructions	Citation
5.4	BIDS AND PROPOSALS Records documenting University plans to purchase equipment, supplies, or services. Includes applications, bids, notices, evaluations, Invitations for Bids (IFB), Requests for Proposal (RFP), and Requests for Quote (RFQ), and other related records.	a) b)	Destroy in office records concerning rejected bids and proposals as well as unopened bids 1 year after receipt.* Destroy in office records documenting accepted bids/ proposals/quotes to supply the University with goods or services 5 years after termination of contract.* Destroy in office notices, evaluations, and other related records when reference value ends. ± University Policy: Destroy after	Confidentiality: G.S. § 132-1.10 G.S. § 136-28.5
5.5	BOND RECORDS Records documenting bonds issued by and bonds bought by the University.	a) b) c)	Retain in office permanently records concerning the sale of bonds issued by the University. Destroy in office vouchers, disbursements, payables of Certificates of Participation, and other records related to creditors 3 years after final redemption. Destroy in office records concerning expenditure and/or investment of bond proceeds 3 years after final distribution.	
5.6	BUDGET RECORDS Records the creation and execution of University budgets. Includes requests, forms, worksheets, resolutions, revisions, cost accounting reports, monthly budget reports, reversions and continuations, correspondence, and other related records. Also includes the official budget report. See also: Building Reserves (page 21, item 4.4)	a) b)	Transfer annually 1 copy of official budget report to University Archives. Destroy in office remaining records after 3 closed fiscal years.*	

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

[±] See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description	Disposition Instructions	Citation
5.7	CAPITAL IMPROVEMENTS ACCOUNTING RECORDS Records documenting capital improvement project budgets and accounting. Includes accounting and financial records, vouchers, checks, purchase orders, reports, and other related records. See also: Capital Improvements Records (page 22, item	Destroy in office 6 closed fiscal years after project is completed.*	
5.8	4.7) DISBURSING ACCOUNT STATEMENTS Statements received from the Department of the State Treasurer indicating monthly activity, beginning and ending balances, and other related information.	Destroy in office after 3 closed fiscal years.*	
5.9	ELECTRONIC FUNDS TRANSFERS Records authorizing electronic transfer of monies via wire transfer or automated clearing house (ACH). Includes direct deposit forms and ACH bank reports.	Destroy in office when superseded or obsolete.*	Confidentiality: G.S. § 132-1.2
5.10	ESCHEATS Records concerning escheated funds reverting to the State of North Carolina. Includes reports filed with the State Treasurer along with forms, claim inquiries, and other related records.	Destroy in office 5 closed fiscal years after filed.	Retention G.S. § 116B-73
5.11	FINANCIAL RECORDS SYSTEM Budget information shared by all University departments and used to track revenue and expenditures and create financial reports.	Purge data after 3 closed fiscal years.*	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
5.12	JOURNALS AND LEDGERS Records documenting receipts, collections, and disbursements not in the North Carolina Accounting System (NCAS). Includes year-end summaries, profit and loss statements, and other related records.	 a) Destroy in office year-end summaries and profit and loss statements after 3 closed fiscal years.* b) Destroy in office remaining records after 1 closed fiscal year.* 	
5.13	Records concerning loans received by the University. Includes applications, documentation of intent to proceed, loan agreements, promissory notes, letters of credit, statements, notices of principal and interest due, and other related records. See also: Loan Administration Records (page 83, item 15.6)	Destroy in office 5 closed fiscal years after satisfaction or cancellation of loan.*	
5.14	MEMBERSHIP FEES Records documenting the participation of University students, faculty, staff, alumni, or other constituents in campus organizations that require fees.	Destroy in office when superseded or obsolete.	
5.15	PAYMENT CARD DATA Records created in association with payment card transactions entered by third parties for the purchase of goods or services from the University.	Destroy in office as soon as transaction is finalized.	Confidentiality: G.S. § 132-1.10
5.16	PURCHASE ORDERS AND VOUCHERS Authorizations and other documents concerning purchased goods or services. Also includes procurement card authorization logs.	Destroy in office after 5 closed fiscal years.*	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
5.17	RECONCILIATIONS Records documenting the flow of University funds. Includes statements, cancelled checks, cash	Destroy in office after 3 closed fiscal years.*	
	receipts, deposit slips, credit/debit card receipts, and reports.		
5.18	REQUISITIONS Records documenting requests to acquire goods or services or transfer funds between accounts.	Destroy in office after 1 closed fiscal year.*	
5.19	STUDENT ACCOUNTS	a) Destroy in office records concerning settled	Confidentiality:
	Records concerning individual student accounts, including meal plans. Includes adjustments of tuition fees, refunds, damages, records of payments/credits, statements of charges, and other related records.	accounts after 3 closed fiscal years.* b) Destroy in office remaining records when account is settled or designated uncollectable.*	G.S. § 132-1.10
5.20	TAX FORMS	Destroy in office after 5 years after submitted to	Confidentiality:
1	Tax information returns generated by the University (e.g., 1098, 1099, W-2) to be reported to the Internal Revenue Service (IRS) and furnished to the other party to the transaction.	taxpayer/IRS.*	G.S. § 132-1.10 Retention: 04 NCAC 24D .0501 IRS Publication 15
5.21	TAX RETURNS Tax returns filed by the University.	Destroy in office after 6 closed fiscal years.*	
5.22	TICKET SALES RECORDS	Destroy in office after 3 closed fiscal years.*	Confidentiality:
	Records documenting the sale of tickets to campus events. Includes buyer personal and financial information and seat location.		G.S. § 132-1.10

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Series #	Records Series Title and Description	Disposition Instructions	Citation
5.23	TRAVEL REIMBURSEMENTS	Destroy in office after 5 closed fiscal years.*	Confidentiality:
	Records regarding University travel. Includes documentation of advance payments and reimbursements.		G.S. § 132-1.10 Retention:
	See also: Travel Requests (page 13, item 1.46)		04 NCAC 24D .0501

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STANDARD 6: GRANTS AND RESEARCH RECORDS

Official records created and accumulated regarding the oversight and implementation of University grants, research, and sponsored programs.

Notes: According to 2 CFR 200.333(c), records for real property and equipment acquired with Federal funds must be retained for 3 years after final disposition of the property/equipment. If there is a discrepancy between the retention period listed here and that required by the funder, abide by the more restrictive requirement.

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Some grant and research records may include documentation about University personnel or students that should remain confidential according to G.S. § 126-22 and the Family Educational Rights and Privacy Act (20 USC 1232g); some may include patient-related medical records that should remain confidential according to the Health Information Portability and Accountability Act (42 USC 1320d-2(d)(2); some may include trade secrets that should remain confidential according to G.S. §§ 66-152 and 132-1.2(1).

Series #	Records Series Title and Description	Disposition Instructions	Citation
6.1	ANIMAL CARE RECORDS Records documenting programs that oversee use of animals in scientific research. Includes general program records, minutes, reports, allegations of animal misuse by University personnel, correspondence, and other related records.	a) Destroy in office records of employee reports of misuse of animal subjects when all administrative and legal issues are resolved.b) Destroy in office remaining records after 3 years.	
6.2	ANIMAL RESEARCH RECORDS Records documenting the use of animals for research. Includes manifests, disposition logs, reports, correspondence, and other related records.	Destroy in office 3 years after final disposition of animals.	Confidentiality: S.E.T.A. UNC-CH v. Huffines, 101 N.C. App. 292, 399 S.E.2d 340 (1991) Retention: 9 CFR 2.35 (f)

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[±] See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



Series #	Records Series Title and Description	Disposition Instructions	Citation
6.3	COMPLAINTS, DEVIATIONS, AND VIOLATIONS Records documenting complaints related to a specific study or principal investigator under review by the Office of Human Research Ethics (OHRE). Includes complaints, correspondence, and other related records.	Destroy in office 3 years after conclusion of study or resolution of complaint, whichever is longer.*	Confidentiality: G.S. § 126-22 20 USC 1232g
6.4	GRANT RECORDS Records documenting grant proposals written and submitted by the University and its units. Includes applications and proposals, notices of award, accounting records, progress reports, contracts, research data, indirect cost/returned overhead reports, time and effort reports, correspondence, and other related records. See also: Student Organization Grant Records (page 35, item 6.9)	 a) Transfer approved proposals, award documents, final reports, and deliverables to University Archives after 5 years for appraisal and final disposition. b) Destroy in office rejected applications and proposals when reference value ends. ± University Policy: Destroy after	Retention: 09 NCAC 03M .0703 2 CFR 200.333
6.5	INSTITUTIONAL REVIEW BOARD (IRB) OPERATIONS RECORDS Records documenting the daily operations of the IRB. Includes agendas, minutes, correspondence, procedures, and other related records. See also: Institutional Review Board (IRB) Study Records (page 34, item 6.6)	Transfer to University Archives after 3 years for appraisal and final disposition.	Authority: 21 CFR 56.115(a) 45 CFR 46.115(a)

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Series #	Records Series Title and Description	Disposition Instructions	Citation
6.6	INSTITUTIONAL REVIEW BOARD (IRB) STUDY RECORDS Records documenting the review of protocols for the use of human subjects. Includes applications for review, funding proposals, master protocols, consent documents, data collection and recruitment materials, evaluations, progress reports, monitoring reports, reportable event reports, reliance agreements, and other related records. See also: Institutional Review Board (IRB) Operations Records (page 33, item 6.5)	 a) Destroy in office records concerning studies that were approved 3 years after completion date of the research study.* b) Destroy in office records concerning studies that were determined to be exempt or not human subject research 3 years after the determination, provided the research is complete.* c) Destroy in office records concerning external agreements 3 years after the completion date of the research study.* d) Destroy in office records concerning research that is disapproved 3 years after submission of the application.* 	
6.7	LIVE TISSUE RESEARCH RECORDS Records documenting the use of live tissue in research. Includes manifests, disposition logs, reports, correspondence, and other related records.	Destroy in office 7 years after final disposition of tissue.	
6.8	RESEARCH DATA SETS Data sets used to produce reports by any unit in the University. Includes data sets used to produce compliance reports and/or other standard reports.	Retain in office permanently, unless otherwise specified by terms of contract.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
6.9	STUDENT ORGANIZATION GRANT RECORDS Records documenting grants provided to student organizations for public service projects. Includes applications, reviews, award notifications, accounting records, correspondence, and other related records.	 a) Transfer approved proposals, award documents, final reports, and deliverables to University Archives after 5 years for appraisal and final disposition. b) Destroy in office unfunded applications after 1 year. c) Destroy in office remaining records 5 years after final financial report is submitted. 	
6.10	See also: Grant Records (page 33, item 6.4) UNIVERSITY RESEARCH COUNCIL RECORDS Records documenting the administration of the University Research Council and its awards and funding to campus faculty and staff. Includes applications for awards, accounting records, reports, correspondence, and other related records.	 a) Transfer records of awarded funds to University Archives after 5 years for appraisal and final disposition. b) Destroy in office unfunded applications after 1 year. c) Destroy in office remaining records 5 years after final financial report is submitted. 	

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This schedule applies to all records regardless of format (unless otherwise specified).



STANDARD 7: INFORMATION TECHNOLOGY (IT) RECORDS

Information technology encompasses all activities undertaken by the University to design, develop and operate electronic information systems. This section covers records for which IT personnel are responsible, including administrative records and those used to process data and monitor and control operations.

Series #	Records Series Title and Description	Disposition Instructions	Citation
7.1	AUDITS: SYSTEMS	Destroy in office after disposition of record.*	Confidentiality:
	Records documenting user actions affecting the		G.S. § 132-6.1(c)
	contents of monitored systems.		
7.2	COMPUTER AND NETWORK SECURITY INCIDENT	a) Destroy in office finalized cyber incident reports 5	
	RECORDS	years after incident is resolved.	
	Records documenting incidents involving	b) Destroy in office all remaining records after 10	
	unauthorized attempted entry, probes, and/or	days.	
	attacks on data processing systems, information		
	technology systems, telecommunications	Note: If a unit is subject to Federal incident monitoring, all	
	networks, and electronic security systems,	relevant security incident reporting must be retained until the	
	including associated software and hardware.	Federal audit is complete.	
	Includes reports, logs, extracts, compilations of		
	data, and other related records.		
7.3	COMPUTER AND NETWORK USAGE RECORDS	Destroy in office after 1 year.	
	Records documenting usage of electronic devices		
	and networks. Includes login files, system usage		
	files, individual program usage files, charge backs,		
	data entry logs, security logs and records of use		
	of the Internet by employees.		

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7.4	DATA DOCUMENTATION RECORDS		
	DATA DOCUMENTATION RECORDS	Destroy in office 3 years after system is discontinued	
	Records documenting data in automated	and/or replaced.	
	systems. Includes data element dictionary, file		
	layout, code book or table, entity relationships		
	tables, and other records related to the structure,		
	management, and organization of data.		
7.5	DIGITIZATION AND SCANNING RECORDS	a) Destroy in office analog inputs 10 days after	
	Records documenting data entry and imaging	completion of quality control.	
	operations. Includes scanning and data entry	b) Destroy in office remaining records after 1 year	
	quality control records and audit reports along		
	with analog inputs.		
		Note: The digital surrogate becomes the record copy and	
		must be retained according to the disposition instructions for	
7.6	DIGASTER PREPARED AND RECOVERY	that record type.	0 6:1 .: 1::
7.6	DISASTER PREPAREDNESS AND RECOVERY	a) Retain in office permanently records documenting	Confidentiality:
1	PLANS	past recovery actions.	G.S. § 132-1.7(b)
	Records documenting the protection and	b) Destroy in office all remaining records when	G.S. § 132-6.1(c)
	reestablishment of data processing services and	superseded or obsolete.	
	equipment in case of a disaster.	Note: Disease was a second as a second as a second as	
	6 1 8: 1 15	Note: Disaster preparedness and recovery plans should be stored in a secure, off-site location.	
	See also: Disaster and Emergency Management Plans (page 5, item 1.15)	stored in a secure, ojj-site location.	
7.7	ELECTRONIC RECORDS POLICIES AND	Destroy in office when superseded or obsolete.	Confidentiality:
_	PROCEDURES	Destroy in office when superseded of obsolete.	G.S. § 132-1.7(b)
	Includes procedural manuals as well as an		G.S. § 132-6.1(c)
	Electronic Records and Imaging Policy and a		0.5. 3 152 0.1(0)
	Security Backup Policy.		
	Security Buckup Folicy.		
	See also: Policies and Procedures (page 8, item 1.25)		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
7.8	FIXITY CHECKS	Destroy in office after 1 year.	
	Periodic tests of the validity of data.		
7.9	INFORMATION TECHNOLOGY ASSISTANCE	Destroy in office 1 year after work is completed.	
	RECORDS		
	Records documenting troubleshooting and		
	problem-solving assistance provided by		
	University information systems personnel to		
	users of the systems. Includes help desk		
	assistance requests, work orders, site visit		
	reports, service history, resolution records, and		
	other related documentation.		
	See also: System Maintenance Records: Hardware		
	Repair or Service (page 40, item 7.16), Work Orders		
	(page 25, item 4.18)		
7.10	INTERNET SERVICE LOGS	Destroy in office after completion of applicable review	
	Records used to monitor access and use of	and verification procedures.*	
	services provided via Internet. Includes website		
	logs, mail server logs, FTP logs, Telnet logs, and		
	antivirus/anti-spam mail service logs.		
7.11	NETWORK AND SYSTEM SECURITY RECORDS	Destroy in office after 1 year.*	Confidentiality:
	Records documenting the security of network		G.S. § 132-6.1(c)
	and system. Includes records concerning		
	firewalls, anti-virus programs, and intruder		
	scanning logs.		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
7.12	NETWORK DIAGRAMS	Destroy in office when superseded or obsolete.	Confidentiality:
	Records documenting the logical and physical		G.S. § 132-6.1(c)
1	relationships of network components for		
	purposes of organization, deployment,		
	troubleshooting, monitoring of access, and		
	management of day-to-day operations.		
7.13	PROJECT DOCUMENTATION	Destroy in office 3 years after completion of project.	
	Records created to design, develop, control, or		
	monitor a specific project or group of projects.		
	Includes schematics, statements of work,		
	assessments, maintenance agreements, and		
	testing records. Also includes data migration		
	records.		
7.14	SYSTEM ACCESS RECORDS	Destroy in office 1 year after superseded or obsolete.	
	Records documenting audit trails such as user		
	permissions and access to information, programs,		
	or applications within a system.		
7.15	SYSTEM DOCUMENTATION RECORDS	Destroy in office 3 years after superseded or obsolete.	Confidentiality:
	Records documenting operating systems,		G.S. § 132-1.1(g)
	application programs, structure and form of		G.S. § 132-6.1(c)
	datasets, system structure, and system-to-system		
	communication. Includes system overviews,		
	dataset inventories, server name, IP address,		
	purpose of the system, vendor-supplied		
	documentation, installed software, and current		
	source code.		

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Series #	Records Series Title and Description		Disposition Instructions	Citation
7.16	SYSTEM MAINTENANCE RECORDS: HARDWARE REPAIR OR SERVICE Records documenting inspection, maintenance, and repairs of University computer systems that are owned or leased. Includes computer equipment inventories and service records. See also: Maintenance, Repair, and Inspection (page 24, item 4.13)	a) b)	Destroy in office records documenting routine inspections and maintenance of equipment after 1 year. Destroy in office remaining records upon final disposition of the equipment.	
7.17	SYSTEM MAINTENANCE RECORDS: RECORDS BACKUPS Records documenting regular or essential system backups. Includes backup tape inventories, relevant correspondence (including e-mail), and related documentation.	a) b)	Destroy in office backups in accordance with your University's established, regular backup plan and procedures. University Policy: Destroy after Destroy in office remaining records when superseded or obsolete.	
	See also: Security Backup Files as Public Records in North Carolina: Guidelines for the Recycling, Destruction, Erasure, and Re-use of Security Backup Files, available on the State Archives of North Carolina website.			
7.18	SYSTEM VALIDATION RECORDS Records documenting and/or used to update transactions in a database or master file. Includes logs, update files, and other related records.		etroy in office when reference value ends. ± versity Policy: Destroy after	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
7.19	TECHNICAL PROGRAM DOCUMENTATION	Destroy in office 1 year after superseded or obsolete.	
	Records concerning program code, program		
	flowcharts, program maintenance logs, systems		
	change notices, and other related records that		
	document modifications to computer programs.		
7.20	VOICE OVER INTERNET PROTOCOL (VoIP)	a) Destroy in office line registrations when	
	RECORDS	superseded or obsolete.	
	Records documenting VoIP services provided at	b) Destroy in office call logs after 1 year.	
	the University. Includes line registrations, call	c) Destroy in office voicemail records after 30 days.	
	logs, and voicemail records.		
7.21	WEB MANAGEMENT AND OPERATIONS	Destroy in office when superseded or obsolete.	
	RECORDS: STRUCTURE		
	Site maps that show the directory structure into		
	which content pages are organized, and		
	commercial, off-the-shelf software configuration		
	or content management system files used to		
	operate the site and establish its look and feel.		
	Includes server environment configuration		
	specifications.		
	See also: Public Relations Records (page 9, item 1.31)		

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This schedule applies to all records regardless of format (unless otherwise specified).



STANDARD 8: LEGAL RECORDS

Official records created and accumulated while protecting the rights, obligations, and interests of the University and its individual employees or constituents.

Series #	Records Series Title and Description		Disposition Instructions	Citation
8.1	AGREEMENTS, CONTRACTS, AND LEASES Records negotiated with consultants, vendors, and other parties to provide goods and services to the University and to establish other obligations. See also: Game Contracts (page 80, item 14.7), Grant Records (page 33, item 6.4), Housing Contracts (page 15, item 2.4)	a) b) c)	expiration of all rights and obligations.*	Retention: G.S. § 1-47(2) G.S. § 1-50(a)(5) G.S. § 1-52
8.2	COPYRIGHT, PATENT, AND TRADEMARK RECORDS Records documenting the preparation, filing, and maintenance of copyrights, patents, and trademarks owned by the University. Also includes documentation of copyright infringements alleged by outside entities against individuals using campus equipment. Includes applications, registrations, notices, correspondence, and other related records. See also: Disciplinary Actions (Non-Academic) (page 88, item 17.2)		Transfer to University Archives when copyright, patent, or trademark expires or is not renewed for appraisal and final disposition. Destroy in office rejected proposals when reference value ends. ± University Policy: Destroy after Destroy in office records investigating possible infringements 1 year after resolution.*	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
8.3	DELEGATION OF AUTHORITY RECORDS Records documenting delegations of power to authorize University business. Includes signature authorities and powers of attorney.	Destroy in office 1 year after superseded or obsolete.	
8.4	INSURANCE RECORDS Records documenting insurance and liability coverage for University property and for agents of the University. Includes correspondence, policies, certificates, audits, claims reports, surveys, endorsements, waivers, and other related records.	 a) Destroy in office certificates of insurance after 1 year. b) Destroy in office records concerning automobile or other liability insurance policies 10 years after termination of policy. c) Destroy in office remaining records 1 year after termination of policy. 	
8.5	Records documenting legal opinions and counsel provided by the Office of General Counsel. Includes notifications, legal opinions, correspondence, and other related records.	 a) Transfer notifications and legal opinions to University Archives when reference value ends for appraisal and final disposition. b) Destroy in office after 5 years correspondence and other related records concerning legal matters not related to specific legal cases or official opinions. 	Confidentiality: G.S. § 132-1.1
8.6	LICENSES AND PERMISSIONS Records conferring legal permission. Includes licenses to use or produce goods or services, permits to host events in University facilities, as well as copyright permission requests received and granted by the University. See also: Copyright, Patent, and Trademark Records (page 42, item 8.2)	 a) Destroy in office licenses, permits, and registrations 3 years after expiration. b) Destroy in office after 3 years one-time copyright permissions granted by or to the University. c) Retain in office permanently perpetual copyright permissions granted by or to the University. d) Destroy in office rejected requests when reference value ends. ± University Policy: Destroy after: 	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
8.7	LITIGATION CASE RECORDS Records concerning civil suits to which the University is a party. Includes affidavits, agreements, appeals, bills, briefs, citations, commitments, complaints, discharges, motions, notices, please, releases, statements, testimony, verdicts, waivers, warrants, and writs.	 a) Transfer to University Archives cases having precedential or historical value for appraisal and final disposition. b) Destroy in office adjudicated cases 5 years after final disposition.* c) Destroy in office non-adjudicated cases 5 years after final disposition or expiration of relevant statute of limitations. 	Confidentiality: G.S. § 132-1.1 G.S. § 132-1.9
8.8	NOTARY PUBLIC RECORDS Records documenting University-related notary transactions completed by a notary public employed by the University. Includes log books, templates, seals, and other related records.	 a) Return seal to NC Secretary of State as soon as is reasonably practicable after resignation, revocation, or expiration of a notary commission, or death of the notary. b) Destroy remaining records in office 7 years after expiration of notary public's commission. 	Authority: G.S. 10B-36
8.9	PROPERTY/REAL ESTATE RECORDS Deeds, conveyances, or other instruments whereby the University has acquired title to any real property.	Transfer to University Archives upon disposal of property for appraisal and final disposition.	
8.10	RELEASE FORMS Records documenting release of the University from liability related to various activities involving students, faculty, staff, and visitors. Includes hold harmless provisions, liability waivers, and other related release forms.	Destroy in office 5 years after expiration.*	
8.11	SETTLEMENTS Records concerning informal settlements of contract or agreement disputes.	Destroy in office 10 years after expiration of settlement.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
8.12	STUDENT LEGAL SERVICES RECORDS Records documenting the administration of student legal services. Includes correspondence, reports, financial records, budgets, and other related records.	Transfer to University Archives after 5 years for appraisal and final disposition.	
8.13	SUBPOENAS AND AFFIDAVITS Records concerning information provided by the University in response to subpoena requests or other legal actions that are not attached to a specific litigation case file in which the University or an employee is a party. See also: Litigation Case Records (page 44, item 8.7)	Destroy in office 3 years after submission of records.	
8.14	VEHICLE TITLES AND REGISTRATION Titles and registration materials for University- owned vehicles.	a) Destroy in office registration materials when superseded or obsolete.b) Transfer title to new owner upon sale of vehicle.	

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STANDARD 9: LIBRARY, ARCHIVES, AND MUSEUM RECORDS

Official records created and accumulated regarding the materials collected by campus libraries, archives, and museums and accessed by students, faculty, staff, and other patrons.

Series #	Records Series Title and Description	Disposition Instructions	Citation
9.1	ACCESSION RECORDS Records documenting accessions of materials to the archives and museums. Also includes documentation of accretions, accruals, and deaccessions. ACQUISITION RECORDS	Retain in office permanently. a) Retain in office permanently material concerning	
	Records documenting acquisitions of books, periodicals, government documents, ongoing serials, and other materials. Includes purchase orders/requests, shipping information, cancellation/discontinued notices, check-in information, correspondence, and other related records.	rare publications. b) Destroy in office records concerning ongoing serials, periodicals, and microfilm copies 3 years after termination/cancellation of order or subscription.* c) Destroy in office all remaining records after 3 closed fiscal years.*	
9.3	APPROVAL PLAN RECORDS Records documenting materials received on approval. Includes correspondence, printouts of amount spent, number of books, LC classification, returns lists, ISBN number, approval plan profile, statistical data, reason returned, and other related records.	Destroy in office after 2 years.	
9.4	BINDING PATTERNS Records documenting bindery work. Includes patterns, templates, instructions, correspondence, and other related records.	Destroy in office when superseded or obsolete.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
9.5	BORROWER APPLICATIONS	Destroy in office 1 year after expiration or after 1 year	
	Records documenting applications from	of inactivity.	
	community or non-University affiliated library		
	users. Includes application forms,		
	correspondence, and other related records.		
9.6	CONSERVATION TREATMENT RECORDS	Retain in office permanently.	
	Records documenting research and		
	implementation of conservation treatments for		
	items in library, archives, and museum		
	collections. Includes reports, research notes,		
	photographs, correspondence, and other related		
	records.		
	See also: Bids and Proposals (for binding or other		
	conservation work completed by outside vendors)		
	(page 27, item 5.4)		
9.7	DONOR RECORDS	Retain in office permanently.	
	Records documenting materials donated to the		
	library, archives, or museum. Includes forms,		
	agreements, deeds of gift, correspondence, and		
	other related records.		
9.8	FINDING AIDS	Destroy in office when superseded or obsolete.	
	Records documenting physical and intellectual		
	control over materials in the University Archives		
	and assisting users in gaining access to and		
	understanding the materials. Includes indices,		
	calendars, guides, inventories, shelf and		
	container lists, and registers.		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
9.9	INTEGRATED LIBRARY SYSTEM (ILS) RECORDS	a) Purge patron data and reserve information after 1	Confidentiality:
	Records documenting the administration and	year.	G.S. § 125-19
1	management of the ILS. Includes catalog,	b) Purge cataloguing and interlibrary loan records	
	circulation data, reserve information, fines,	when superseded or obsolete.	
	patron information, bibliographic data, shelf	c) Purge financial data after 3 years.	
	lists/inventories, and interlibrary loan data.		
9.10	LOAN RECORDS	Transfer to University Archives when reference value	
	Records documenting materials temporarily	ends for appraisal and final disposition.	
	loaned to other units of the University or to		
	outside institutions for special exhibits. Includes		
	loan negotiations and agreements, insurance,		
	shipping and freight records, correspondence,		
	and other related records.		
9.11	PATRON ACCESS RECORDS	a) Destroy call slips in office after 5 years.	Confidentiality:
	Records documenting access requests received	b) Destroy remaining records in office after 5 years	G.S. § 125-19
	by the archives. Includes call slips and registration	of inactivity.	
	information.		
9.12	PATRON REFERENCE RECORDS	a) Destroy log book and duplication requests in	Confidentiality:
	Records documenting reference requests	office after 3 years.	G.S. § 125-19
1	received by the library and archives. Includes log	b) Destroy remaining records in office after 5 years.	
	books, duplication requests, reference requests,		
	correspondence, and other related records.		
	See also: Accounts Receivable (page 26, item 5.2)		

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This schedule applies to all records regardless of format (unless otherwise specified).



STANDARD 10: PERSONNEL RECORDS

Official records that document the management of campus personnel. This section incorporates both the human and the payroll management aspects of personnel.

Many human resources records are confidential according to General Statute § 126-22 and § 126-24. Rather than list these citations beside each individual record, the lock symbol indicates confidentiality under this legislation; any *additional* confidentiality provisions are noted in the citation column. In addition, note that G.S. § 126-23 stipulates "the records [about employees] to which there is a right of inspection and copying" (including name; age; dates of employment, promotion, demotion, transfer, suspension, or separation; terms of contract; current position and title; and current salary along with dates of any increases or decreases). For personnel files of criminal justice officers, please consult 12 NCAC 09C .0307 for the mandatory records of certification that must be housed in the personnel file.

Series #	Records Series Title and Description		Disposition Instructions	Citation
10.1	ADMINISTRATIVE INVESTIGATIONS	a)	Destroy in office complaints lodged against	
	Records related to investigations of conduct		personnel that are resolved without an internal	
	problems among agency personnel. Includes		investigation 3 years after resolution.*	
	complaints, investigation reports, disciplinary	b)	Destroy in office complaints lodged against	
	actions, and other related records.		personnel that are exonerated 5 years after final	
			disposition.*	
	See also: Personnel File (page 58, item 10.35)	c)	Destroy in office complaints lodged against	
			personnel that are settled out-of-court 5 years	
			after final disposition or expiration of relevant	
			statute of limitations.*	
		d)	Transfer internal affairs case records to individual	
			Personnel File when complete.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.2	ADMINISTRATIVE PERSONNEL RECORDS Records concerning the assignment and oversight of agency personnel. Includes policies and procedures, memoranda. Also includes agreements and authorizations required of employees, orientation materials, and informational data.	 a) Retain personnel policies and procedures in office permanently. b) Destroy in office memoranda after 5 years. c) Destroy in office remaining records when superseded or obsolete. 	
10.3	AGGREGATE SERVICE HISTORY Records documenting complete history of employee's service.	Transfer to appropriate individual Personnel File when completed.	Authority: G.S. § 126-23
10.4	APPLICATIONS FOR EMPLOYMENT Includes applications, requests for reasonable accommodation, and offers of employment. See also: Search Committee Records, page 60, item 10.42.	 a) Transfer records for individuals hired to individual Personnel File when individual accepts position. b) Destroy in office applications that are not solicited and applications from individuals who are not hired or do not accept offered position 2 years after date of receipt.* 	Retention: 29 CFR 1602.31 & .40 29 CFR 1627.3(b)(1)
10.5	APPRENTICE, INTERN, AND VOLUNTEER RECORDS Records concerning participants in apprenticeships, internships, and volunteer positions. Includes applications, selection materials, and affirmative action plans.	 a) Destroy in office applications and selection materials for interns and volunteers after 2 years. b) Destroy in office remaining records after 5 years. 	Authority: 29 CFR 30.4(a) 29 CFR 1602.20 Retention 29 CFR 30.12(d) 29 CFR 1602.21
10.6	APTITUDE AND SKILLS TESTING Records concerning aptitude and skills tests required of job applicants or of current employees seeking promotion or transfer.	Destroy in office after 2 years.	Retention: 29 CFR 1602.31 29 CFR 162.3(b)(1)(iv)

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Series #	Records Series Title and Description	Disposition Instructions	Citation	l
10.7	BENEFITS CONTINUATION	Destroy in office 3 years after employee returns or		ı
	Records documenting notifications to employees	eligibility expires.		ı
	or dependents informing them of their rights to			
	continue insurance coverage after termination or			
	during disability or family leave (e.g.,			
	Consolidated Omnibus Budget Reconciliation Act [COBRA]).			
10.8	BENEFITS RECORDS	Destroy in office documentation about benefits plans	Retention:	
	Records concerning the compensation of	1 year after superseded or obsolete.	29 CFR 1627.3(b)(2)	
	employees by means other than wages. Includes	,		
	records describing health, life, retirement, and	Note: Enrollment and claims forms should be filed with the		
	other insurance and fringe benefit plans available	benefits provider and do not need to be maintained on		l
	to University employees.	campus.		l
10.9	BIOGRAPHICAL FILE	Transfer to University Archives 1 year after separation		l
	Records documenting biographical information	for appraisal and final disposition.		l
	for faculty and staff. Includes curricula vitae,			l
	clippings, photographs, and speeches.			l
10.10	CERTIFICATIONS AND QUALIFICATIONS	Destroy in office 5 years after expiration or employee		l
	Records concerning certification or qualification	separation.		l
	required for employment, continued			l
	employment, or promotion.			l

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.11	CIVIL RIGHTS RECORDS Records documenting policies and procedures to comply with the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), the Equal Pay Act, the Genetic Information Nondiscrimination Act (GINA), and the 1964 Civil Rights Act. Includes regulations, guidelines, reports, directives, procedures, recruitment plans, equal opportunity statements, full-time and EHRA non-faculty actions, employee discrimination/equal opportunity (EO) complaints, faculty employment reviews, correspondence, and other related records.	a) Transfer policies, guidelines, reports, compliance reviews, and affirmative action plans to University Archives after 5 years for appraisal and final disposition. b) Destroy in office employee discrimination complaints 1 year after final disposition of the charge or action. c) Destroy in office remaining records 3 years after superseded or obsolete. Note: 29 CFR 1602.14 defines final disposition of the charge or the action as "the date of expiration of the statutory period within which the aggrieved person may bring an action in a U.S. District Court or, where an action is brought against an employer either by the aggrieved person, the	Retention: 29 CFR 1602.14 29 CFR 1602.30 29 CFR 1602.32 29 CFR 1602.39
10.12	CONFLICTS OF INTEREST Records documenting possible conflicts of interest between University employees and outside agencies. CRIMINAL BACKGROUND CHECKS	 Commission, or by the Attorney General, the date on which such litigation is terminated." a) Destroy in office records documenting no conflict of interest after 3 years. b) Destroy in office records documenting an actual or possible conflict of interest 6 years after resolution of conflict. Destroy in office after 5 years. 	
10.13	Records concerning pre-employment or periodic criminal records checks conducted on prospective or current staff, interns, and volunteers.	Descroy in office diter 3 years.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.14	DEDUCTION REGISTERS	a) Destroy in office tax withholding records after 4	Confidentiality:
	Records used to start, modify, or stop all	years.*	G.S. § 132-1.10
	voluntary or required deductions from payroll.	b) Destroy in office remaining records 2 years after	
	Includes tax withholding, retirement	termination of deduction.*	Retention:
	contributions, bank payments, savings plans,		IRS Publication 15
	insurance, dues, and other related records.		29 CFR 516.6(c)(1)
10.15	DISABILITY SHORT-TERM CLAIMS FORMS	Destroy in office 3 years after employee returns or	
	Claims completed by disabled employees to apply	separates.	
1	for short-term disability benefits.		
10.16	DUAL AND SECONDARY EMPLOYMENT	a) Destroy in office approved requests 1 year after	
	Records documenting employee requests to	employee terminates outside employment.	
1	engage in dual employment within state	b) Destroy in office rejected requests 6 months after	
	government or universities or secondary	decision.	
	employment with an outside employer.		
10.17	EDUCATIONAL LEAVE AND REIMBURSEMENT	a) Transfer approved requests to individual	Confidentiality:
	Records documenting approved requests for	Personnel File 3 years after employee returns or	G.S. § 132-1.10
	educational leave and tuition reimbursement.	separates.	
		b) Destroy in office records concerning tuition	
	See also: Leave File (page 56, item 10.29)	assistance and reimbursement 3 years after	
		payment.*	
10.18	EMPLOYEE ASSISTANCE PROGRAMS	Destroy in office after 3 years.	
	Records documenting assistance and counseling	,	
1	opportunities. Includes requests for information,		
	referrals, forms, releases, correspondence, and		
	other related records.		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.19	EMPLOYEE MEDICAL RECORDS Records concerning medical and health status of University employees. Includes medical leave permit forms, workers' compensation injury reports, treatment reports, and other related records.	 a) Destroy in office after 1 year records of physical examinations required by the employer in connection with any personnel action. b) Destroy in office after 5 years first aid records of minor job-related injuries. c) Destroy in office after 30 years records concerning asbestos, toxic substances, and bloodborne pathogen exposure. d) Destroy remaining records 30 years after separation. Note: Records must be kept separately from employee's personnel jacket. At time of separation, provide medical records to employees who have worked for less than 1 year. 	Confidentiality: 29 CFR 1630.14(c)(1) 29 CFR 1910.1030(h)(1)(iii) Retention: 29 CFR 1627.3(b)(1)(v) 29 CFR 1910.1020(d)
10.20	EMPLOYEE POLYGRAPHS Includes statements informing employee of the time, place, and reasons for the test; copy of notice sent to examiner identifying employee to be tested; and copies of opinions, reports, or similar records generated by the examiner and provided to the University.	Destroy in office after 3 years. (If no examination is given, destroy records 3 years from date test was requested.)	Retention: 29 CFR 801.30
10.21	EMPLOYEE SUGGESTIONS AND SURVEYS Completed staff or faculty surveys. Includes suggestions, surveys, and summary reports.	 a) Transfer summary reports to University Archives after 5 years for appraisal and final disposition. b) Destroy in office suggestions and surveys after 1 year. 	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.22	EMPLOYMENT ELIGIBILITY VERIFICATION Includes E-Verify, I-9, and immigration documents along with Selective Service Registration compliance forms.	 a) After separation, destroy in office I-9 forms 3 years from date of hire or 1 year after employee separation, whichever occurs later. b) Destroy in office immigrant or nonimmigrant petitions filed by the University 3 years after employee separation. c) Destroy in office employment authorization documents filed with the U.S. Department of Labor after 5 years. d) Destroy in office E-Verify forms and Selective Service Registration compliance forms 1 year after employee separation. 	Authority: G.S. § 143B-421.1 Confidentiality: G.S. § 132-1.10 Retention: G.S. § 64-26(b) 8 USC 1324a(b)(3) 20 CFR 656.10(f)
10.23	EXIT INTERVIEWS Interviews or questionnaires conducted with employees planning to separate from the University.	Destroy in office after 1 year.	
10.24	FACULTY COMPENSATION RECORDS Records documenting the allocation of unit funds for faculty compensation through the annual raise process (ARP). Includes reports, spreadsheets, correspondence, and other related records.	Destroy in office 1 year after final budget approval.	
10.25	FAMILY MEDICAL LEAVE ACT (FMLA) Records documenting leave provided under FMLA. See also: Leave File (page 56, item 10.29)	Destroy in office 3 years after employee returns or separates.	Authority: 29 CFR 825.110 Retention: 29 CFR 825.500(b)

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.26	GARNISHMENTS	Destroy in office 3 years after termination of	
	Records concerning garnishments of employees'	deduction.*	
	wages. Includes statements, forms, and		
	correspondence.		
10.27	GRIEVANCES	Destroy in office 2 years after resolution of	
	Records documenting employee grievances and	grievance.*	
	dispute resolution. Includes forms, statements,		
	responses, hearing and conference notes,		
	decisions, correspondence, and other related		
	records.		
10.28	LAPSED SALARIES	Destroy in office after 2 years.*	
	Records concerning state-appropriated funds		
	made available for reallocation through the		
	circumstances of unused salaries.		
10.29	LEAVE FILE	a) Destroy in office approved leaves requests 3 years	
	Includes leave requests, monthly leave reports,	after employee returns or separates.	
	yearly leave recapitulations, correspondence, and	b) Destroy in office denied leave requests after 6	
	other related records. Includes civil leave,	months.	
	community service leave, and leave without pay		
	records.		
	See also: Educational Leave and Reimbursement (page		
	53, item 10.17), Family Medical Leave Act (page 55,		
	item 10.25), Military Leave (page 57, item 10.31)		
10.30	LONGEVITY PAY	Destroy in office after 7 years.	
	Records concerning employees eligible for		
	longevity pay.		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.31	MILITARY LEAVE Records concerning approved requests for	Destroy in office 3 years after employee returns or separates.	Authority: 5 CFR 1208
	military leave provided under the Uniformed Services Employment and Reemployment Act (USERRA). See also: Leave File (page 56, item 10.29)	Separates.	3 CH 1200
10.32	OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA) RECORDS Records concerning injury or illness, extent and outcomes, summary totals for calendar year, and OSHA forms. Includes ergonomic assessments for employees.	Destroy in office after 5 years.	Retention: 29 CFR 1904.33 29 CFR 1904.44
10.33	PAYROLL Records concerning salaries paid to employees (including employed apprentices or students, interns, contract employees, and temporary employees).	Destroy in office after 5 years.*	Authority: 29 CFR 516.30(a) Retention: 04 NCAC 24D .050129 CFR 516.5(a) 29 CFR 1627.3(a)
10.34	PERFORMANCE EVALUATION AND MANAGEMENT Records documenting employees' goals and primary tasks. Includes work plans and performance evaluations.	 a) Transfer administrative performance reviews for senior administrators and post-tenure review reports to individual Personnel File. b) Destroy in office remaining records after 3 years. 	Note: Only performance evaluations are confidential.

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Series #	Records Series Title and Description	Disposition Instructions	Citation	
10.35	PERSONNEL FILE ¹ Records documenting events in permanent and temporary individual's employment history that	Destroy in office 30 years after separation.		
	have long-term consequences for the employee and the University. Includes disciplinary actions, personnel action requests, salary changes, and other related records.			1
10.36	PERSONNEL FILE: ONE TIME PAYMENTS Records documenting employees hired to fulfill temporary, short-term duties, including honoraria paid to visiting lecturers and consultants as well as to University staff and students who undertake duties outside and not in conflict with their regular work.	Destroy in office 3 years after payment date.*	Confidentiality: G.S. § 132-1.10	C
10.37	PERSONNEL FILE: SEASONAL AND CONTRACT WORKER RECORDS Records documenting events in the short-term employment history of an individual not eligible for benefits.	Destroy in office 5 years after separation.*	Confidentiality: G.S. § 132-1.10	

 $^{^{1}}$ Includes both personnel Subject to and Exempt from the Human Resources Act.

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.38	POSITION MANAGEMENT RECORDS	a) Destroy in office records concerning positions	
	Records documenting the management of	that have been abolished after 1 year.	
	employee positions allocated to the University.	b) Destroy in office position control records and	
	Includes abolished positions, position	position descriptions when superseded or	
	classifications, position control records, position	obsolete.	
	descriptions, position evaluations (used to	c) Destroy in office position evaluations after 1 year.	
	evaluate the primary purpose of a position), and	d) Retain in office permanently classification records	
	position histories.	and complete histories of salaried positions within	
		the University.	
10.39	REAPPOINTMENT, PROMOTION, AND TENURE	a) Transfer records concerning award of	
	RECORDS	reappointment, promotion, or tenure to	
1	Includes recommendations, reports, articles,	individual Personnel File when granted.	
	curricula vitae, resumes, lists of publications,	b) Destroy in office remaining records after 2 years.*	
	evaluations, research activities, and		
	correspondence.	Note: Dossiers and other artifacts should be returned at the	
		conclusion of the decision process.	
10.40	RECRUITMENT RECORDS	Destroy in office after 1 year.	Retention:
	Includes ads and notices of overtime, promotion,		29 CFR 1627.3(b)(1)
	and training as well as employment listings.		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.41	RETIREMENT BENEFITS Records documenting retirement systems, including employer-sponsored retirements plans (e.g., 401(k)), optional retirement plans, and deferred compensation plans.	 a) Destroy in office descriptive information about retirement system 1 year after superseded or obsolete. b) Destroy in office records concerning payment of deferred compensation 3 years after payment. c) Destroy in office employer-sponsored retirement plan documents and amendments, trust records, annuity contracts, participants records, and other related records 7 years after payment of benefit. d) Transfer contract for optional retirement plan to carrier 13 months after employee separates from the University; destroy in office remaining 5 years after separation and for withdrawal from the plan. 	
10.42	SEARCH COMMITTEE RECORDS Records pertaining to the evaluation of candidates for a position. Includes forms, interview notes, policies, reports, charges, rosters, minutes, ballots, correspondence, and other related records. See also: Applications for Employment, page 50, item 10.4.	after separation and/or withdrawal from the plan. a) Transfer pertinent materials of successful candidates to individual Personnel File immediately after official offer of employment is accepted. b) Destroy in office remaining records pertaining to successful candidates 3 years after the position is filled. c) Destroy in office application materials of unsuccessful candidates and all remaining records 3 years after the position is filled.*	
10.43	SHIFT PREMIUM PAY Authorizations and other related records concerning employees receiving shift premium pay.	Destroy in office 5 years after payment.*	Retention: 04 NCAC 24D .0501

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[±] See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

NC DEPARTMENT OF NATURAL AND CULTURAL RESOURCES	

Series #	Records Series Title and Description	Disposition Instructions	Citation
10.44	STATEMENTS OF BACK PAY Forms used to determine the gross pay an employee would have earned during a specified	Destroy in office 3 years after payment.*	
	period for back pay in a grievance decision, settlement agreement, or a State Human Resources Commission order.		
10.45	STUDENT ASSISTANTS/WORK-STUDY STUDENTS Includes evaluations, job descriptions, and correspondence.	Destroy in office 3 years after student terminates employment.	Confidentiality: G.S. § 132-1.10 20 USC 1232g
10.46	TIME SHEETS Includes time sheets or time cards recording daily hours worked.	Destroy in office after 5 years.	Retention: 04 NCAC 24D .0501 29 CFR 516.6(a)(1)
	Note: Time sheets that contain only information necessary for payroll purposes are public records, while those that also include personnel information and/or PII may be in part confidential. ²		

² https://canons.sog.unc.edu/are-local-government-employee-time-sheets-public-records-applying-the-framework-for-answering-questions-about-publicrecords-requests/

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.47	TRAINING RECORDS Records documenting training programs for University personnel. Includes training manuals, syllabi and course outlines, registration forms and certificates, and other related records. See also: Conferences, Training Programs, Lectures, and Workshops (page 4, item 1.11)	 a) Destroy in office training materials when superseded or obsolete. b) Transfer certification of completion to individual Personnel File if training is required or could affect career advancement. c) Destroy in office asbestos training records 1 year after employee separation. d) Destroy in office bloodborne pathogen training records after 3 years. e) Destroy in office hazardous waste training records after 5 years. f) Retain records documenting law enforcement training in office permanently. g) Destroy in office remaining records after 2 years. 	Retention: 29 CFR 1602.31 29 CFR 1627.3(b)(1) 29 CFR 1910.120(p)(8) 29 CFR 1910.1001(m)(4) 29 CFR 1910.1030(h)(2)
10.48	VERIFICATIONS OF EMPLOYMENT Includes inquiries and responses concerning verification of an employee's prior or current employment with the University.	Destroy in office after 1 year.	
10.49	VOLUNTARY SHARED LEAVE Includes applications, forms, requests, leave reports, and correspondence.	Destroy in office after 3 years.	
10.50	WORKERS' COMPENSATION PROGRAM ADMINISTRATION Includes program policies, guidelines, and other related records. Also includes agency's working file for employee claims.	 a) Destroy in office employee-specific records 5 years after employee returns to work or separates from agency. b) Destroy in office remaining records when superseded or obsolete. Note: Claims forms should be filed with the NC Industrial Commission and do not need to be retained in office. 	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
10.51	WORK SCHEDULES	Destroy in office after 1 year.	
	Records concerning shift and duty assignments.		

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This schedule applies to all records regardless of format (unless otherwise specified).



STANDARD 11: PUBLIC SAFETY RECORDS

Official records created and accumulated by campus police agencies and police officers. According to the Campus Police Act, the "each campus police agency is the legal custodian of all books, papers, documents, records of criminal investigations or of criminal intelligence information, or other records and property maintained by the campus police agency" (G.S. § 74G-5.1).

Series #	Records Series Title and Description	Disposition Instructions	Citation
11.1	ACCIDENT REPORTS Reports about accidents involving campus students, faculty and staff, or visitors.	 a) If report involves an adult visitor, destroy in office 3 years after settlement or denial of claim.* b) If report involves a minor visitor, destroy in office after minor reaches age of 21.* c) If report involves a student, transfer to Student Health Services, Student Medical Records. d) If report involves a University employee but does not result in workers' compensation, destroy in office 3 years after settlement or denial of claim.* e) If report does not result in claims or official action, destroy in office after 3 years.* 	
11.2	ALARM MONITORING REPORTS Fire and security alarm reports documenting the monitoring and testing of fire and security alarms.	Destroy in office after 7 years.	
11.3	BANS AND TRESPASS WARNINGS Records documenting campus bans and trespass warnings.	Destroy in office 2 years after expiration of ban or trespass warning.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation
11.4	BREATH ALCOHOL TESTING INSTRUMENT PREVENTIVE MAINTENANCE FILE Records documenting preventive maintenance on the University's breath alcohol testing instrument. Includes serial numbers, locations of maintenance, diagnostic checks, and other related records.	Destroy in office after 3 years.*	Retention: 10A NCAC 41B .0323
11.5	BUILDING AND GROUNDS SECURITY Records documenting routine security checks and fixed surveillance of campus facilities. Includes logs, reports, correspondence, recordings, and other related records.	 a) If a case is opened, transfer reports and surveillance records needed to support investigation to appropriate Case Records file. b) If surveillance records are not required to support investigations or litigation, destroy in office after 30 days. c) Destroy in office remaining records when reference value ends.* ± University Policy: Destroy after 	
11.6	CASE RECORDS Records documenting misdemeanor and felony investigations of campus incidents. Includes statements, incident reports, photographs, evidence sheets, correspondence, and other related records.	a) Destroy in office closed misdemeanor case records after 7 years.b) Destroy in office closed felony case records after 20 years.	Authority: G.S. § 20-166.1 Confidentiality: G.S. § 132-1.4
11.7	CENTRAL ALARM RECEIVING SYSTEM Records concerning security system operations for campus buildings on the Central Alarm Receiving System (CARS). Includes logs, reports, plans, system maintenance, upgrades/changes to system, and other related records.	 a) Destroy in office logs and reports after 5 years.* b) Destroy in office records of maintenance, upgrades, and changes to system after system is replaced. c) Destroy in office remaining records when superseded or obsolete.* 	Confidentiality: G.S. § 132-1.7

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Series #	Records Series Title and Description	Disposition Instructions	Citation
11.8	CONFISCATED PROPERTY RECORDS Records documenting the confiscation, control and return, or disposal of weapons and controlled substances confiscated during searches or arrests or received by campus police. Includes forms, reports, correspondence, and other related records.	Destroy in office 7 years after disposal of items.	
11.9	EMERGENCY COMMUNICATIONS AND DISPATCH Records documenting emergency communications and dispatching. Includes radio and telephone dispatching, recordings of incoming and outgoing 911 emergency calls and texts, database records, correspondence, and other related records.	 a) If a case is opened, transfer felony/misdemeanor communications and dispatches to appropriate Case Records file. b) Destroy in office 911 records after 30 days unless a court of competent jurisdiction orders a portion sealed. c) Destroy in office remaining records when reference value ends.± University Policy: Destroy after	Confidentiality: G.S. § 132-1.4(c)(4) G.S. § 132-1.5 Retention: G.S. § 132-1.4(i)
11.10	EVIDENCE TRACKING Records documenting evidence held by campus police. Includes inventories, reports, and other related records.	Destroy in office 3 years after final disposition of evidence. Note: Does not include the actual evidence, which should be managed in accordance with applicable federal, state, or local law, court order, and/or campus policy.	
11.11	EXPUNCTIONS Records concerning the expunction of a convicted individual's records. Includes petitions, affidavits, and court orders.	Destroy in office as soon as the record is expunged.	Confidentiality: G.S. § 15A-151

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Series #	Records Series Title and Description	Disposition Instructions	Citation
11.12	INCIDENT REPORTS	a) If a case is opened, transfer report to	Confidentiality:
	Records documenting incidents to which campus	appropriate Case Records file.	G.S. § 132-1.4
	police respond. Includes reports, supporting	b) Destroy in office remaining records after 7	
	documentation, correspondence, and other	years.*	
	related records.		
11.13	LAW ENFORCEMENT AGENCY RECORDINGS	a) If a case is opened, transfer recording to	Confidentiality:
1	Recordings by law enforcement officers that are	appropriate Case Records file.	G.S. § 132-1.4A
	not known to have captured a unique or unusual	b) Destroy in office remaining records after 30	
	incident or action from which litigation or criminal	days.*	
	prosecution is expected or likely to result. Includes		
	body-worn cameras, dashboard cameras, and		
	fixed cameras.		
11.14	LOST, STOLEN, OR DAMAGED PROPERTY	Destroy in office after 3 years.	
	REPORTS		
	Records concerning property lost or stolen on		
	campus as well as vandalism to University		
	property. Includes logs of lost property that has		
	been found on campus, visitor reports of lost or		
	stolen property, and employee reports and		
	narratives of vandalism.		
11.15	PARKING TICKETS	Destroy in office after 3 closed fiscal years.*	
	Records documenting parking tickets issued on		
	campus property.		
11.16	TOWED VEHICLE REPORTS	Destroy in office after 3 years.	
	Records concerning vehicles towed off University		
	property.		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
11.17	TRAFFIC CITATIONS Records documenting accidents and traffic	a) Transfer citations to county Clerk of Superior Court. b) Transfer desumentation on any reportable grash	Authority: G.S. § 20-4.01(33b)
	citations issued by campus police. Includes reports, correspondence, and other related records.	b) Transfer documentation on any reportable crash to the NC Division of Motor Vehicles within 10 days.c) Destroy in office remaining records after 3 years.	Confidentiality: G.S. § 20-43.1
11.18	TRAFFIC STOP REPORTS Records documenting traffic stops on University property by campus police. Includes reports and other related records.	Destroy in office after 3 years.	Authority: G.S. § 143B-903

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NC DEPARTMENT OF

NATURAL AND CULTURAL RESOURCES

2018 UNC General Records Retention and Disposition Schedule (amended 2019)

This schedule applies to all records regardless of format (unless otherwise specified).

STANDARD 12: STUDENT ACADEMIC AND CURRICULUM AND INSTRUCTION RECORDS

Official records created and accumulated regarding the creation and provision of courses along with student academic progress at the University. Comply with relevant provisions of the Family Education Rights and Privacy Act of 1974 (FERPA) regarding the confidentiality of student records.

While students are enrolled at the University, campus schools and departments likely accumulate copies of elements of the student academic record (e.g., applications, test results, registration materials, major/minor declarations, etc.). The office of record (usually the Office of the University Registrar) is responsible for abiding by the mandated disposition instructions; other copies are reference copies that may be discarded when their reference value ends.

See also: Coursework and participant records for continuing education, extension, summer programs, and other non-academic courses that do not grant course credits are under Conferences, Training Programs, Lectures, and Workshops (page 4, item 1.11).

Series #	Records Series Title and Description	Disposition Instructions	Citation
12.1	ACADEMIC ACTION AUTHORIZATIONS	Destroy in office 5 years after graduation or	Confidentiality:
	Records documenting changes to student	separation.	20 USC 1232g (FERPA)
1	academic records. Includes forms,		
	correspondence, and other related records.		
12.2	ACADEMIC SERVICES REQUESTS	Destroy in office 1 year after date received.	
	Records documenting requests for information		
	received and/or processed by the Registrar's		
	office. Includes student transcript requests,		
	enrollment certifications, and degree verifications.		
12.3	APPLICATIONS FOR GRADUATION	Destroy in office 1 year after graduation or	Confidentiality:
	Completed student applications to graduate.	separation.	20 USC 1232g (FERPA)
12.4	CLASS LISTS	Retain permanently in the Registrar's office.	Confidentiality:
	Records documenting students enrolled in courses		20 USC 1232g (FERPA)
	taught at/by the University.		

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Series #	Records Series Title and Description	Disposition Instructions	Citation
12.5	CLASS SCHEDULES Records documenting the formulation of class schedules by academic units. Includes forms, requests, matrices, correspondence, and other related records.	 a) Transfer schedules to University Archives after 1 year for appraisal and final disposition. b) Destroy remaining records in office after 1 year. 	
12.6	COMMENCEMENT RECORDS Records documenting University commencement exercises. Includes programs, attendance forms, planning records, correspondence, and other related records. Also includes graduation lists.	Transfer to University Archives after 1 year for appraisal and final disposition.	
12.7	COURSE CATALOG Records describing courses offered by the University and listing program and degree requirements.	 a) Transfer 1 copy (bound or electronic) to University Archives when published. b) Retain 1 copy permanently in the Registrar's office. c) Transfer 10 or more paper copies or 1 electronic copy of each publication to the State Documents Clearinghouse, State Library of North Carolina. 	Authority: G.S. § 125-11.8(b)
12.8	COURSE EVALUATIONS BY STUDENTS Records documenting student course evaluations, including evaluations of instructors.	 a) Destroy in office individual student evaluations when reference value ends.± University Policy: Destroy after b) Destroy in office aggregated evaluations for an instructor/course after 5 years. 	

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Series #	Records Series Title and Description	Disposition Instructions	Citation	
12.9	COURSE PROPOSAL AND DEVELOPMENT	Transfer to University Archives after 5 years for		
	RECORDS	appraisal and final disposition.		
	Records documenting the development of			
	courses, certificate programs, and curricula for the	Note: The Division of Academic Affairs (UNC System		
	University. Includes course descriptions, course	Office) retains official requests for new degree programs.		
	materials, justifications, committee minutes,			
	reports, correspondence, and other related			
	records. Also includes records regarding distance			
	education programs that award credits.			
12.10	COURSE SYLLABI AND OUTLINES	Destroy in office after 4 years.		
	Records documenting the pacing and assignments			
	for each course taught at the University.			
12.11	CREDIT/PLACEMENT BY EXAMINATION RECORDS	a) For enrolled students, retain permanently in the	Confidentiality:	
	Records documenting academic credits awarded	Registrar's office.	20 USC 1232g (FERPA)	
1	to students or course placement authorized by	b) For non-enrolled students, destroy in office after		
	special examination. Includes results of tests and	1 year.		
	examinations, including Advanced Placement			
	exams.			
12.12	DEGREE AUDIT AUTHORIZATIONS	Destroy in office 5 years after graduation or	Confidentiality:	
	Records documenting student progress to date.	separation.	20 USC 1232g (FERPA)	
1	Includes courses taken, number of credits needed			l
	to graduate, clearance notes, and advisor error			
	documentation.			

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Series #	Records Series Title and Description	Disposition Instructions	Citation
12.13	DISCIPLINARY RECORDS (ACADEMIC) Records concerning disciplinary actions brought against students for academic infractions. Includes charges, evidence, transcripts, recordings, summaries, appeals, correspondence, and other related records. See also: Disciplinary Records (Non-Academic) (page 88, item 17.2)	 a) Destroy in office documents from expulsion cases 75 years after final action. b) Destroy in office 8 years after settlement/ hearing documents from non-expulsion cases. 	Confidentiality: 20 USC 1232g (FERPA)
12.14	EXCUSED ABSENCE RECORDS Records documenting student absences excused for health and other unavoidable reasons. Includes excuses, doctor's notes, correspondence, and other related records.	Destroy in office at end of each semester.	Confidentiality: 20 USC 1232g (FERPA) 42 USC 1320d-2(d)(2) (HIPAA)
12.15	FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA) COMPLIANCE RECORDS Records documenting measures taken by the University to comply with FERPA regulations. Includes requests for formal hearings, written decisions of hearing panel, requests for release of information, waivers for right of access, definition of directory information, correspondence, and other related records.	Retain in office permanently.	Confidentiality: 20 USC 1232g (FERPA)
12.16	GRADE REPORTS Records documenting grades assigned by instructors to students enrolled in courses.	Destroy in office 3 years after recorded on student's permanent transcript record.*	Confidentiality: 20 USC 1232g (FERPA)

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Series #	Records Series Title and Description	Disposition Instructions	Citation
12.17	HIGH SCHOOL STUDENT ACADEMIC RECORDS Records concerning individual students. Includes academic support plans, report cards, forms,	Destroy in office after 6 years.	Confidentiality: 20 USC 1232g (FERPA)
	dismissals, correspondence, evaluations, demographic data updates, grades and credits from prior schools, test score reports, and other related records.		
	See also: Transcripts (page 74, item 12.25)		
12.18	NAME CHANGE AUTHORIZATIONS Records documenting name changes applied to a student's academic record. Includes forms, correspondence, and other related records.	Destroy in office 5 years after graduation or separation.	
12.19	PROGRAM PROGRESSION APPEAL RECORDS	a) Transfer decision to Registrar's office for	Confidentiality:
	Records documenting appeals to program progression requirements. Includes forms, decisions, correspondence, and other related records.	permanent retention.b) Destroy in office remaining records 5 years after resolution of appeal.	20 USC 1232g (FERPA)
12.20	STUDENT ACADEMIC ADVISING RECORDS	Destroy in office 5 years after graduation or	Confidentiality:
	Records documenting advisement sessions with students. Includes advisors' notes and reports, copies of transcripts, official graduation audits, records supporting student applications for professional certificates or licenses, correspondence, and other related records.	separation.	20 USC 1232g (FERPA)
12.21	STUDENT COURSE WORK	a) Destroy in office 1 year after completion of	Confidentiality:
	Records documenting examinations, tests, term papers, and other course work completed by but not returned to the student.	course for uncontested grade results.b) For grades that are challenged, destroy in office after resolution of challenge.	20 USC 1232g (FERPA)

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Series #	Records Series Title and Description	Disposition Instructions	Citation
12.22	Records documenting student registration for University courses. Includes drop/add forms, pass/fail forms, requests to register for an overload/extra hours, authorizations to repeat	Destroy in office after 1 year.	
12.23	courses, and other related records. STUDY ABROAD RECORDS Records concerning students enrolled in study abroad programs sponsored or approved by the University. Includes applications,	 a) Retain in office permanently transcripts and credit reports. b) Destroy in office remaining records 10 years after student application. 	Confidentiality: 20 USC 1232g (FERPA)
12.24	recommendations, transcripts, contracts, correspondence, and other related records. THESES AND DISSERTATIONS	Retain permanently in the University Library.	
	Record copies of theses and dissertations completed by University students.		
12.25	TRANSCRIPTS Records documenting attendance, academic records, and degrees awarded of students. May also include certifications or licenses earned by students.	Retain permanently in the Registrar's office.	Confidentiality: 20 USC 1232g (FERPA) Retention: G.S. § 115C-402
12.26	TRANSFER EQUIVALENTS RECORDS Records documenting grade transfer equivalents from other institutions. Includes transcripts, lists of credit hours earned, correspondence, and other related records.	Retain permanently in the Registrar's office.	Confidentiality: 20 USC 1232g (FERPA)

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Series #	Records Series Title and Description	Disposition Instructions	Citation
12.27	UNDERGRADUATE AND GRADUATE STUDENT	a) Destroy in office records of graduated students 5	Confidentiality:
	ACADEMIC RECORDS	years after degree awarded.	20 USC 1232g (FERPA)
1	Records documenting the academic record of	b) Destroy in office remaining records 10 years	
	students earning degrees. Includes major/minor	after last date of registration/activity at the	
	declarations, external practica/internships/field	University.	
	placements/experiential learning programs, inter-		
	institutional approval forms, comprehensive		
	examination results, personal data, and other related records.		
	Telated records.		
	See also: Transcripts (page 74, item 12.25)		
12.28	WITHDRAWAL RECORDS	Destroy in office after 5 years.	Confidentiality:
	Records documenting the withdrawal of a student		20 USC 1232g (FERPA)
	from the University.		

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This schedule applies to all records regardless of format (unless otherwise specified).



STANDARD 13: STUDENT ADMISSIONS RECORDS

Official records created and accumulated regarding applications for admission to the University as well as to programs within the University. Comply with relevant provisions of the Family Education Rights and Privacy Act of 1974 (FERPA) regarding the confidentiality of student records.

Series #	Records Series Title and Description		Disposition Instructions	Citation
13.1	ADMISSIONS RECORDS Records documenting student applications for admission to the University. Includes undergraduate and graduate applications, recommendations and student waivers for right of access, transcripts, committee and review records, appeals, correspondence, and other related records.	a) b)	For enrolled students, transfer application and transcripts to Registrar's Office when student matriculates. Destroy remaining records in office 3 years after admission. For non-enrolled students and denied applications, destroy in office 1 year after application period.*	Confidentiality: G.S. § 132-1.1(f) 20 USC 1232g (FERPA)
13.2	ENTRANCE EXAMINATION REPORTS/TEST SCORES Records concerning results of test administered for admission to undergraduate or graduate programs (e.g., ACT, CEEB, GRE, SAT, LSAT, MCAT). Includes score reports.	a) b)	For enrolled students, destroy in office 5 years after graduation or separation. For non-enrolled students and those denied admittance, destroy in office 1 year after application period.	Confidentiality: G.S. § 132-1.1(f) 20 USC 1232g (FERPA)
13.3	INTERNATIONAL STUDENT RECORDS Records documenting the necessary administrative filings required to verify the status and eligibility of international students. Includes I- 20 (Copy of Certificate of Eligibility for F-1 Visa Status), copy of alien registration receipt card, copy of "arrival-departure" record (form I-94), copy of certificate of eligibility for J-1 visa status (DS-2019), statement of financial eligibility, correspondence, and other related records.		For enrolled students, destroy in office 3 years after graduation or separation from the University. For non-enrolled students and those denied admittance, destroy in office 1 year after application period. te: Records are to be maintained separately from missions process.	Authority: 8 C.F.R. 214.3(g) 8 C.F.R. 214.3(k) Confidentiality: 20 USC 1232g (FERPA) Retention: 8 C.F.R. 214.3(g)

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Series #	Records Series Title and Description		Disposition Instructions	Citation	
Series # 13.4	PRE-COLLEGE PROGRAM RECORDS Records documenting the participation and performance of youth participants enrolled in precollege enrichment programs (e.g., Upward Bound Project) at the University. Includes recommendations, transcripts, applications, academic advising worksheets, honors and awards received, releases for participation, correspondence, annual performance reports, rosters, and other related records. Also includes applications and monitoring records for	a) b) c)	For high school students who complete the program, destroy in office 7 years after completion of the program. For high school students who do not complete the program, destroy in office 5 years after separation from the program. Destroy in office applications for students who are not admitted to the program or who do not enroll 1 year after the application period. Destroy in office records of all other youth participants after 3 years.	Citation Confidentiality: 20 USC 1232g (FERPA)	
13.5	undergraduate pre-college mentors. RESIDENCY CLASSIFICATION FORMS Records concerning the establishment of in-state	e) f)	Destroy in office mentor records after 5 years. Destroy annual performance reports and rosters when reference value ends. ± University Policy: Destroy after For enrolled students, destroy in office 5 years after graduation or separation.*	Confidentiality: 20 USC 1232g (FERPA)	
	residency. Includes classification forms, change of residency status forms, correspondence, and other related records. Also includes Academic Common Market and other similar programs.	b)	For non-enrolled students and those denied admittance, destroy in office 1 year after application.*		

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Series #	Records Series Title and Description		Disposition Instructions	Citation
13.6	UNDERGRADUATE HONORS COLLEGE AND	a)	For enrolled students, destroy in office 3 years	Confidentiality:
	PROFESSIONAL SCHOOL ADMISSIONS RECORDS		after graduation or separation from the program	20 USC 1232g (FERPA)
	Records concerning applications submitted to UNC		or professional school.	
	honors colleges or professional schools by	b)	For non-enrolled students and those denied	
	undergraduate students already admitted to and		admittance, destroy in office 1 year after	
	enrolled in the University. Includes applications,		application.*	
	recommendations, essays, resumes, transcripts,			
	and other related records.			

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STANDARD 14: STUDENT ATHLETICS RECORDS

Official records created and accumulated regarding intercollegiate athletic teams and events. Comply with relevant provisions of the Family Education Rights and Privacy Act of 1974 (FERPA) regarding the confidentiality of student records and of the G.S. § 8-53 regarding the confidentiality of medical information.

See also: Records concerning donors are under Development and Alumni Records. Season tickets are included in Ticket Sales Records.

Series #	Records Series Title and Description	Disposition Instructions	Citation
14.1	ATHLETIC PROGRAM ADMINISTRATION Records concerning the administration of intercollegiate athletic programs. Includes reports, correspondence, and other related records.	Transfer to University Archives after 5 years for appraisal and final disposition.	
14.2	COACHES' RECORDS Records accumulated by coaches of intercollegiate athletic teams. Includes playbooks, scouting reports, and other related records.	 a) Transfer playbooks and scouting reports to University Archives when reference value ends for appraisal and final disposition. b) Destroy in office remaining records when reference value ends. ± University Policy: Destroy after	
14.3	DRUG DISTRIBUTION RECORDS Records regarding controlled substances dispensed to student-athletes. Includes medication profile and other related records.	Destroy in office after 3 years.*	Confidentiality: 20 USC 1232g (FERPA) G.S. § 8-53 Retention: 21 NCAC 46 .1414 (j)(6)

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Series #	Records Series Title and Description	Disposition Instructions	Citation
14.4	DRUG TESTING Records regarding substance abuse tests for athletes. Includes lab reports, correspondence,	a) Destroy in office negative results after 1 year.b) Destroy in office positive results after 6 years or after end of eligibility to compete, whichever is	Confidentiality: 20 USC 1232g (FERPA) G.S. § 8-53
14.5	and other related records. ELIGIBILITY DECLARATIONS	later. a) Retain eligibility declarations permanently in the	Confidentiality:
	Records concerning compliance with NCAA eligibility rules and regulations for student-athletes. Includes eligibility declarations, student academic data, and other related records.	Registrar's office. b) Destroy in office remaining records 7 years after student's enrollment.	20 USC 1232g (FERPA)
14.6	EVENT AND PROMOTIONAL RECORDINGS Recordings produced by and for the University. Includes sporting events, interviews, and other related records.	Transfer to University Archives after 10 years for appraisal and final disposition.	Comply with applicable restrictions of copyright (17 U.S. Code) and NCAA rules and regulations on distribution and use.
14.7	GAME CONTRACTS Recordings concerning athletic contests. Includes agreements, contracts, correspondence, and other related records. See also: Agreements, Contracts, and Leases (page 42, item 6.1)	Destroy in office after 4 years.*	
14.8	item 8.1) INJURY TREATMENT RECORDS Records documenting treatments of injuries for student-athletes. Includes injury reports, treatments and medications logs, NCAA Injury Surveillance System Individual Injury forms, NCAA Weekly Exposure forms, and other related records.	Destroy in office after 6 years or after end of eligibility to compete, whichever is later.*	Confidentiality: 20 USC 1232g (FERPA) G.S. § 8-53

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Series #	Records Series Title and Description	Disposition Instructions	Citation
14.9	PLAYER RECRUITMENT RECORDS Records concerning recruitment of student- athletes. Includes lists of prospects, recruitment proposals, newsletters, promotional literature, recordings, correspondence, and other related records.	Destroy in office when reference value ends. ± University Policy: Destroy after	1
14.10	SPORTS INFORMATION Records concerning the promotion of University athletes and events. Includes schedules, promotional literature, programs, media guides, press releases, calendars of events, photographs, statistics, correspondence, and other related records.	 a) Transfer items published in print or electronically to University Archives upon publication or distribution. b) Destroy remaining records in office when reference value ends. ± University Policy: Destroy after	4
14.11	TEAM TRAVEL RECORDS Records documenting travel for competition by athletic teams. Includes itineraries, logistical information, and other related records.	Destroy in office when superseded or obsolete.	

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This schedule applies to all records regardless of format (unless otherwise specified).



STANDARD 15: STUDENT FINANCIAL AID RECORDS

Official records create and accumulated regarding the provision of financial aid to University students. Comply with relevant provisions of the Family Education Rights and Privacy Act of 1974 (FERPA) regarding the confidentiality of student records.

Series #	Records Series Title and Description		Disposition Instructions	Citation
15.1	AWARDED SCHOLARSHIPS AND GRANTS	a)	Destroy in office records supporting one-time	Confidentiality:
	Records documenting the awarding of student		scholarships 3 years after close of award year.*	20 USC 1232g (FERPA)
	scholarships and grants (by the University or by	b)	Destroy in office records supporting renewable	
	outside entities). Includes applications,		scholarships 5 years after close of award year.*	Retention:
	recommendations, award letters, approvals,	c)	Destroy in office records supporting forgivable	34 CFR 668.24(e)(1)
	disbursements, correspondence, and other related		loans to qualified service professionals 3 years	
	records. Also includes athletic scholarships.		after the satisfaction of the obligation.*	
15.2	EVALUATIONS	De	stroy in office 1 year after notification of	Confidentiality:
	Records relating to decisions regarding loan and	apı	olicant.	20 USC 1232g (FERPA)
1	scholarship applications. Includes evaluations,			
	correspondence, and other related records.			
15.3	FINANCIAL AID INFORMATIONAL RECORDS		insfer to University Archives when superseded or	
	Records describing scholarships and loans.	ob:	solete for appraisal and final disposition.	
	Includes brochures, flyers, requirements,			
	guidelines.			
15.4	FINANCIAL AID RECIPIENT RECORDS	De	stroy in office 3 years after close of award year.	Confidentiality:
	Records concerning individuals receiving Federal			20 USC 1232g (FERPA)
1	and State student financial aid. Includes eligibility			G.S. § 105-259(b)
	criteria, applications, academic records, financial			G.S. § 132-1.10
	histories and tax returns, award notifications,			
	participation agreements, disbursement reports,			Retention:
	correspondence, and other related records.			34 CFR 668.24(e)(1)

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Series #	Records Series Title and Description	Disposition Instructions	Citation	
15.5	FINANCIAL AID REPORTS	Transfer to University Archives after 3 years for	Confidentiality:	
	Records documenting disbursement of financial	appraisal and final disposition.	20 USC 1232g (FERPA)	
1	aid. Includes annual year-end summary reports			
	submitted to Chancellor.			
15.6	LOAN ADMINISTRATION RECORDS	Destroy in office 3 years after loan is cancelled,	Confidentiality:	
	Records documenting the administration of loans.	repaid, or otherwise satisfied.*	20 USC 1232g (FERPA)	
1	Includes promissory notes, enrollment			
	verifications, correspondence, accounting		Retention:	
	statements, cancellation requests, disbursement		34 CFR 674.19(e)(3)	
	rosters, and repayment records.			
15.7	REJECTED LOAN AND SCHOLARSHIP RECORDS	Destroy in office 1 year after notification of	Confidentiality:	
	Records concerning applications that are denied	applicant.	G.S. § 132-1.10	
1	by the University or awards that are declined by			
	the recipient. Includes applications,			
	correspondence, and other related records.			
15.8	SCHOLARSHIP AND GRANT ADMINISTRATION	Destroy in office after 3 years.	Confidentiality:	
	RECORDS		20 USC 1232g (FERPA)	
	Records concerning the administration of student			
	grants and scholarships. Includes guidelines,			
	conditions of scholarships, reports, funding			
	sources, trust fund withdrawals, descriptions of			
	grants and scholarships, names of students,			
	accounting information, correspondence, and			
	other related records.			

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Series #	Records Series Title and Description	Disposition Instructions	Citation	
15.9	VETERANS' BENEFITS	Destroy in office 3 years after graduation or	Confidentiality:	
	Records concerning the award of veterans' benefits. Includes applications, award notifications, accounting statements, enrollment verifications, correspondence, and other related records.	separation.	20 USC 1232g (FERPA)	1
15.10	WORK STUDY PROGRAM ADMINISTRATIVE RECORDS Records documenting the administration of the Federal work study program at the University. Includes job descriptions, award letters, pay rate change notices, correspondence, and other related records.	Destroy in office after 3 years.	Confidentiality: 20 USC 1232g (FERPA)	5

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This schedule applies to all records regardless of format (unless otherwise specified).



STANDARD 16: STUDENT HEALTH AND COUNSELING SERVICES RECORDS

Official records created and accumulated regarding the provision of health services and counseling services to University students. Comply with relevant provisions of the Health Insurance Portability and Accountability Act (HIPAA) regarding the confidentiality of health records. For records of services not provided to students, see Standard 18: Medical Center and School of Medicine Records.

Series #	Records Series Title and Description	Disposition Instructions	Citation
16.1	CONTROLLED SUBSTANCES ADMINISTRATIVE	Destroy in office after 3 years.*	Retention:
	RECORDS		21 NCAC 46 .1414
	Records documenting the receipt and control of		(j)(6)
	controlled substances by Health Center personnel.		
	Includes inventories, logs, and other related		
	records.		
16.2	IMMUNIZATION INCOMPLETE LOG	Destroy in office when superseded or obsolete.	Confidentiality:
	Records documenting incomplete immunizations.		42 USC 1320d-6
16.3	INSURANCE CLAIMS RECORDS	Destroy in office after 7 years.*	Confidentiality:
	Records concerning third party claims,		5 USC 552a
	explanations of benefits, and checks received.		42 USC 1320d-6
16.4	PATIENT APPOINTMENT RECORDS	Destroy in office after 1 year.	Confidentiality:
	Records documenting scheduled appointments.		5 USC 552a
	Includes appointment books and databases,		42 USC 1320d-6
	correspondence, and other related records.		
16.5	PRESCRIPTION ORDERS	a) Transfer original order to Student Medical	Confidentiality:
	Prescription orders for controlled and non-	Record.	42 USC 1320d-6
1	controlled substances or other medication or	b) Destroy in office remaining records after 3 years.	
	devices. Includes patient's name, location, medical		
	records number, medication name, strength,		
	dosage form, date order was written, and		
	signature of prescriber.		

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Series #	Records Series Title and Description		Disposition Instructions	Citation
16.6	RADIOLOGY JACKETS	D	estroy in office after 7 years.	Confidentiality:
	Records concerning x-rays conducted by Student			42 USC 1320d-6
	Health Services.		ote: Analog x-rays should be recycled for silver clamation.	
16.7	Records concerning counseling services provided at the University, including substance abuse counseling as well as psychological counseling. Includes testing, case notes and summaries, diagnoses, treatment plans, evaluations, referrals, consent forms, release of information agreements, correspondence, and other related records.	De	estroy in office 7 years after date of last encounter.*	Confidentiality: 42 USC 1320d-6 G.S. § 8-53
	See also: Career Planning/Placement Records (page 88, item 17.1)			
16.8	STUDENT IMMUNIZATION RECORDS	a)	Destroy in office 1 year after entry in the North	Confidentiality:
	Records concerning immunizations administered		Carolina Immunization Registry (NCIR).	42 USC 1320d-6
1	or received by Student Health Services.	b)	Destroy in office remaining records of	
			immunizations administered by Student Health	
			Services 11 years after date of last encounter.	
		c)	Destroy in office records of immunizations	
			reported to Student Health Services after 5	
			years.	

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Series #	Records Series Title and Description	Disposition Instructions	Citation	
16.9	STUDENT MEDICAL RECORDS	Destroy in office remaining records 11 years after	Confidentiality:	
	Records concerning medical care provided at Student Health Services. Includes medical	date of last encounter.*	42 USC 1320d-6	
	histories, charts, accident reports, lab reports, prescription orders, correspondence, and other			
	related records.			•
16.10	SUBSTANCE ABUSE PROGRAM ADMINISTRATION	a) Transfer statistical reports to University Archives	Confidentiality:	
	RECORDS Records concerning the administration of campus substance abuse programs. Includes reports,	when after 4 years for appraisal and final disposition.b) Destroy in office remaining records after 4 years.	42 USC 1320d-6	(
	attendance, rosters, compliance audits, correspondence, and other related records.	b) Destroy in office remaining records after 4 years.		

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STANDARD 17: STUDENT LIFE AND STUDENT AFFAIRS RECORDS

Official records created and accumulated regarding the essential education, programs, and services provided to support students' academic, personal, and professional development.

Series #	Records Series Title and Description	Disposition Instructions	Citation
17.1	CAREER PLANNING/PLACEMENT RECORDS	Destroy in office when reference value ends. \pm	
	Records documenting student advising for	University Policy: Destroy after	
	planning careers and finding internships and jobs.		
	Includes resumes, job interview forms, student		
	profile data sheets, and other related records.		
17.2	DISCIPLINARY RECORDS (NON-ACADEMIC)	a) Destroy in office documents from expulsion	Confidentiality:
	Records documenting actions brought against	cases 75 years after date of final action.	20 USC 1232g
1	students for violations of University rules and	b) Destroy in office 8 years after settlement	
	regulations. Includes charges, evidence	documents from non-expulsion cases.	
	summaries, transcripts, recordings, reports,		
	correspondence, and other related records.		
	See also: Disciplinary Records (Academic) (page 72, item 12.14)		
17.3	HONOR CODE VIOLATIONS	a) Destroy in office after verdict records involving	Confidentiality:
	Records documenting alleged violations of the	cases tried and resulting in acquittal.	20 USC 1232g
	University honor code. Includes investigation files,	b) Transfer after verdict pertinent information	
	case files, transcripts, correspondence, and other	involving cases tried and resulting in conviction	
	related records.	to Registrar's Office and Deans' Office. Destroy	
		in office remaining case records after 10 years.*	
		c) Destroy in office after 7 years records not	
		related to a trial.	

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Records Series Title and Description	Disposition Instructions	Citation
INTRAMURAL SPORTS RECORDS	a) Transfer handbooks, reports,	
Records documenting the planning,	promotional/publicity materials, photographs,	
implementation, and operation of intramural	and scrapbooks to University Archives after 3	
	1 ' '	
· ·	b) Destroy in office remaining records after 3 years.	
•		
		- 61
	· · · · · · · · · · · · · · · · · · ·	Confidentiality:
•	,	20 USC 1232g
	services.	
· · · · · · · · · · · · · · · · · · ·		
• • • •		
	Transfer to University Archives after 1 year for	
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	INTRAMURAL SPORTS RECORDS Records documenting the planning,	INTRAMURAL SPORTS RECORDS Records documenting the planning, implementation, and operation of intramural sports programs for students, faculty, and staff. Includes applications, rosters, enrollment records, activity records, medical waivers, handbooks, reports, promotional/publicity materials, photographs, scrapbooks, correspondence, and other related records. SERVICES TO STUDENTS WITH DISABILITIES Records documenting services provided to students with disabilities. Includes health professional evaluation reports, autobiographical essays, copies of admission applications, transcripts, physicians' statements, counseling interview notes, correspondence, and other related records. STUDENT ASSOCIATIONS AND ORGANIZATIONS RECORDS Records documenting student associations and organizations officially recognized by the University. Includes constitutions, bylaws, newsletters, minutes, brochures, announcements, photographs, and scrapbooks, reports, promotional/publicity materials, photographs, and scrapbooks to University Archives after 3 years. b) Destroy in office 5 years after graduation or last semester in which student received disability services. Destroy in office 5 years after graduation or last semester in which student received disability services. Transfer to University Archives after 1 year for appraisal and final disposition. Transfer to University Archives after 1 year for appraisal and final disposition.

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STANDARD 18: MEDICAL CENTER AND SCHOOL OF MEDICINE RECORDS

Official records created and accumulated regarding the delivery of healthcare in University medical facilities and the operation of a School of Medicine. (See Student Health and Counseling Services Records for outpatient services provided to University students.)

	ADMINISTRATION OF HEALTHCARE FACILITIES				
Series #	Records Series Title and Description	Disposition Instructions	Citation		
18.1	CERTIFICATE OF NEED APPLICATIONS Records documenting applications to the Department of Health and Human Services Certificate of Need Section. Includes forms, correspondence, data source documents, and other related records.	 a) Destroy in office approved application materials 3 years after the proposed project or facility is operational. b) Destroy in office rejected application materials after 10 years. 			
18.2	CERTIFICATE OF NEED PUBLIC HEARINGS Records related to public hearings regarding applications. Includes presentations, comments, correspondence, data source documents, and other related records.	Destroy in office 3 years after the public hearing (or after comments are filed with the Certificate of Need Section, if no public hearing is scheduled).			
18.3	CERTIFICATE OF NEED REQUESTS Records documenting no review requests, exemption notices, declaratory ruling requests, or other requests. Includes forms, data source documents, correspondence, and other related records.	Destroy in office 3 years after filing.			

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	ADMINISTRATION OF HEALTHCARE FACILITIES			
Series #	Records Series Title and Description	Disposition Instructions	Citation	
18.4	EMERGENCY RESPONSE RECORDS	Destroy in office after 3 years.		
	Records documenting the preparation,			
	coordination, and/or deployment of personnel			
	and equipment for pre-hospital care and			
	treatment in medical emergencies. Also includes			
	dispatch records.			
	See also: Patient Medical Records (page 96, item 18.24)			
18.5	FACILITY ADVOCATE RECORDS	Destroy in office after 5 years.		
	Records of advocates placed in facility. Includes			
	reports and investigations regarding rights			
	protection of individuals.			
18.6	HIPAA POLICIES	Destroy in office 6 years after superseded or	Retention:	
	Records documenting facility policies and	obsolete.	45 CFR 164.316(b)(2)	
	procedures to align with the requirements of the		45 CFR 164.530(j)	
	Health Insurance Portability and Accountability Act			
	(HIPAA). Includes meaningful use attestation			
	records.			
18.7	INFECTION CONTROL RECORDS	Destroy in office after 5 years.		
	Records documenting the facility's infection			
	control program. Includes investigative reports,			
	surveillance records and logs, infection control			
	reports, and other related records.			

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	ADMINISTRATION OF HEALTHCARE FACILITIES				
Series #	Records Series Title and Description	Disposition Instructions	Citation		
18.8	MEDICAL RESIDENTS, FELLOWS, AND INTERNS	Destroy in office 60 years after completion			
	RECORDS	of/withdrawal from program.			
	Records documenting participants in a residency,				
	fellowship, or internship program. Includes				
	applications, references, appointments,				
	evaluations, certificates of completion, and other				
	related records.				
18.9	OPERATING ROOM VIDEOS	Destroy in office after 2 years.			
	Records generated for educational purposes				
	during surgical procedures. Includes videos and				
	associated images.				
18.10	PEER REVIEW RECORDS	a) Destroy in office after 10 years Peer Review			
	Records documenting the facility's peer review of	Committee minutes.			
	credentialing privileges. Includes practitioner	b) Destroy in office remaining records 10 years			
	performance profiles, Ongoing Professional	after superseded or obsolete.			
	Practice Evaluation (OPPE), Focused Professional				
	Practice Evaluation (FPPE), and other related				
	records.				
	See also: Governing and Advisory Board Records (page				
	7, item 1.2118.24), Certifications and Qualifications				
	(page 51, item 10.10)				

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2018 UNC General Records Retention and Disposition Schedule (2020 addition)

	ADMINISTRATION OF HEALTHCARE FACILITIES			
Series #	Records Series Title and Description	Disposition Instructions	Citation	
18.11	PERFORMANCE IMPROVEMENT AND QUALITY	a) Destroy in office collected data after 3 years.	Confidentiality:	
	ASSURANCE RECORDS	b) Destroy in office remaining records after 10	G.S. § 122C-191(e)	
1	Records documenting incident analyses and	years.		
	reports. Includes medication error reports,			
	occurrence reports, performance improvements			
	plans, data collection logs, compliance			
	investigations, and other related records.			
18.12	PRECEPTOR RECORDS	Destroy in office after 3 years.*		
	Records documenting the preceptor program.			
	Includes contracts, financial records, and other			
	related records.			
18.13	PROVIDER ENROLLMENT FORMS	Destroy in office when superseded or obsolete.		
	Records documenting certifications and			
	revalidations for individuals and/or facilities with			
	the Centers for Medicare and Medicaid Services.			
18.14	REGISTERS AND LOGBOOKS	Retain in office permanently.		
	Records documenting patient registration, medical			
	record number, and date(s) of admission. Includes			
	master patient index, birth registers, and death			
	registers.			

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	ADMINISTRATION OF HEALTHCARE FACILITIES			
Series #	Records Series Title and Description	Disposition Instructions	Citation	
18.15	SCHEDULING RECORDS Records documenting schedules for medical personnel including physicians, residents, fellows, interns, medical aides, nursing, staff, and other support personnel who provide medical treatment. Also includes lists of patients seen or scheduled to be seen by medical personnel and labs.	a) Destroy in office patient lists when superseded or obsolete.b) Destroy in office remaining records after 5 years.		
18.16	STERILIZATION RECORDS Records concerning mechanical, chemical, and biological sterilization and disinfection. Includes monitor notebooks and sterilizer logs and tests.	Destroy in office after 3 years.		

	BUSINESS OFFICE AND PATIENTS' FINANCIAL RECORDS				
Series #	Records Series Title and Description	Disposition Instructions	Citation		
18.17	ADJUSTED PATIENT ACCOUNTS	Destroy in office after 10 years.			
	Records documenting adjustments to patients'				
	bills and insurance claims.				
18.18	INSURANCE CLAIMS REPORTS	Destroy in office after 10 years.			
	Records related to claim forms and				
	correspondence submitted to insurance				
	companies. Also includes reports summarizing				
	unpaid insurance claims and appeals of payor's				
	denial of claim and other related records.				

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

 $[\]pm$ See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.

2018 UNC General Records Retention and Disposition Schedule (2020 addition)



	BUSINESS OFFICE AND PATIENTS' FINANCIAL RECORDS				
Series #	Records Series Title and Description	Disposition Instructions	Citation		
18.19	MEDICAID AND MEDICARE RECORDS Records documenting payments to healthcare providers and indicating the accounts to which they are posted. Includes disbursement reports and bad debt Medicare logs. Also includes Medicare cost reports.	Destroy in office after 10 years.	Retention: 42 CFR 422.504(d)		
18.20	PATIENT FINANCIAL RECORDS Records documenting paid balances and refunds for patients receiving insurance benefits. Also includes payment vouchers.	a) Destroy in office records related to Medicaid and Medicare benefits after 10 years.b) Destroy in office remaining records after 3 years.	Retention: 42 CFR 422.504(d)		

	CLINICAL RECORDS				
Series #	Records Series Title and Description	Disposition Instructions	Citation		
18.21	CLINICAL OBSERVATION RECORDS Records documenting observational privileges in a clinical setting. Includes background checks, health surveys and immunizations, agreements, and other related records.	Destroy in office 10 years after end of observation.			
18.22	DENTAL RECORDS Records documenting inpatient and outpatient dental treatments. Includes tests and diagnoses, treatment plans, prescriptions, and other related records.	Destroy in office 10 years after the last encounter with the patient.	Retention: 21 NCAC 16T .0101		

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

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2018 UNC General Records Retention and Disposition Schedule (2020 addition)



	CLINICAL RECORDS				
Series #	Records Series Title and Description	Disposition Instructions	Citation		
18.23	ENCOUNTER FORMS Forms, including triage logs, used to summarize contacts between department staff and clients.	Destroy in office after 3 years.*			
18.24	PATIENT MEDICAL RECORDS Records related to inpatient and outpatient clinical visits. Includes admission records, physical examination and laboratory reports, medical treatment notes, discharge plans and summaries, patient transfer certifications, radiology and diagnostic imaging records, medication administration records, living wills, authorizations to release patient information, communicable disease reports, consent to test forms, and other related records.	 a) Destroy in office records of adult patients 11 years after the last encounter with the patient. b) Destroy in office records of minor patients when the patient reaches age 30 (and has not received any service in the previous 11 years). 	Retention: 10A NCAC 13B .3903(a)		
18.25	SCREENING AND REFERRAL RECORDS Records documenting screenings, consultations, and referrals.	 a) If individual receives clinical services transfer records to Patient Medical Records (page 96, item 18.24) as applicable. b) Destroy in office when superseded or obsolete referrals to the facility by outside providers. c) Destroy in office remaining records after 5 years. 			
18.26	TRANSCRIPTION LOGS Records detailing transcription activities for physicians' notes.	Destroy in office after 6 months.			

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

[±] See signature page. The University hereby agrees that it will establish and enforce internal policies setting minimum retention periods for the records that the Department of Natural and Cultural Resources has scheduled with the disposition instruction "destroy when reference value ends." Please use the space provided.



	IMAGING, LABORA	Destroy in office after 2 years.				
Series #	Records Series Title and Description	Disposition Instructions	Citation			
18.27	ACCESSION RECORDS Records documenting chain of custody of laboratory samples.	Destroy in office after 2 years.				
18.28	ANALYTIC SYSTEMS RECORDS Records documenting analytic systems activities. Includes worksheets, specimen logs, and instrument printouts.	Destroy in office after 2 years.	Retention: 42 CFR 493.1105(a)(3)			
18.29	AUTOPSY RECORDS Records documenting post-mortem examinations conducted to determine the cause, mechanism, and manner of a person's death. Includes test logs and results, images, final reports, and other related records.	a) Retain in office permanently forensic autopsy records.b) Destroy in office after 10 years clinical autopsy records.				

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2018 UNC General Records Retention and Disposition Schedule (2020 addition)



IMAGING, LABORATORY, AND PATHOLOGY RECORDS						
Series #	Records Series Title and Description		Disposition Instructions	Citation		
18.30	BLOOD BANK RECORDS	a)	Retain in office permanently records concerning	Authority:		
	Records used to monitor the process by which		blood products with no expiration date.	21 CFR 606.160		
	blood products are made available and used.	b)	Destroy in office after the death of the donor	21 CFR 606.165		
	Includes donor information and informed consent		records used to identify unsuitable donors so	21 CFR 606.170		
	forms; records concerning the storage,		that their blood products will not be distributed.			
	distribution, and visual inspection of blood	c)	Destroy in office remaining records no less than	Confidentiality:		
	products; compatibility testing; component		10 years after the records of processing have	G.S. § 131E-97		
	preparation; therapeutic bleedings; and		been completed or 6 months after the latest			
	immunizations. Also includes blood collection and		expiration date for the individual product,	Retention:		
	processing results, interpretations of tests,		whichever occurs later.	21 CFR 606.160(d)		
	labeling, emergency released of blood, and					
	equipment calibration and performance checks.					
	Also includes transfusion reaction reports and					
	complaints, investigations, errors and accident					
	records, difficulties in blood typing reports,					
	exposures to transmissible diseases, supplies and					
	reagents, and final disposition reports of blood					
10.21	products .	٦١	Doctors in office Europe of the final discontinue of	Canfidantiality		
18.31	BODY DONATION RECORDS Records documenting the administration of the	a)	Destroy in office 5 years after final disposition of	Confidentiality: 5 USC 552a		
1	Records documenting the administration of the body donation program. Includes registration		body records of registered and received donations.	3 U3C 332d		
	forms, records of accepted donations, copies of	b)	Destroy in office after 75 years records of			
	death certificates, and other related records.	D)	registered but never received donations.			
	death certificates, and other related records.		registered but hever received dollations.			
	See also: Policies and Procedures (page 8, item 1.25)					

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

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2018 UNC General Records Retention and Disposition Schedule (2020 addition)



	IMAGING, LABORATORY, AND PATHOLOGY RECORDS				
Series #	Records Series Title and Description		Disposition Instructions	Citation	
18.32	CYTOLOGY RECORDS	a)	Destroy in office after 10 years fine needle		
	Records documenting the exam of a single cell		aspiration slides.		
	type. Includes slides.	b)	Destroy in office after 5 years stained slides		
			(including both negative/unsatisfactory and		
	See also: Patient Medical Records for individual test reports (page 96, item 18.24)		positive/suspicious samples).		
18.33	DIAGNOSTIC IMAGING AND TESTING RECORDS	a)	Destroy in office mammogram images 5 years	Retention:	
	Includes graphs, images, tracings, video, and other		after date of mammogram or 10 years after	42 CFR 263b(f)(1)(G)	
	formats produced by diagnostic equipment.		patient's last mammogram performed at the		
			facility, whichever is longer.		
	See also: Patient Medical Records for individual test	b)	Destroy in office records of adult patients 5		l
	reports (page 96, item 18.24)		years after date of test or assessment.		
		c)	Destroy in office records of minor patients 5		
			years after the patient reaches age 18.		
18.34	LABORATORY EQUIPMENT MAINTENANCE	a)	Destroy in office after 2 years records relating to		
	RECORDS		routine maintenance.		
		b)	Destroy in office after the final disposition of the		
	See also: Maintenance, Repair, and Inspection for non-		instrument or equipment records relating to		
	laboratory equipment (page 24, item 4.13)		major repairs or parts replacement.		
18.35	LABORATORY REGISTER	a)	Retain in office permanently log of laboratory	Retention:	
	Includes logs, screening forms, test requisitions,		tests performed for clinical care.	42 CFR 493.1105(a)(1)	
	and test authorizations.	b)	Destroy in office after 5 years newborn		l
			screening collection forms.		
		c)	Destroy in office remaining records after 2 years.		l

^{*} No destruction of records may take place if audits or litigation are pending or reasonably anticipated. See AUDITS, LITIGATION, AND OTHER OFFICIAL ACTIONS, page vi.

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2018 UNC General Records Retention and Disposition Schedule (2020 addition)



	IMAGING, LABORATORY, AND PATHOLOGY RECORDS				
Series #	ries # Records Series Title and Description Disposition Instruct		Citation		
18.36	PATHOLOGY RECORDS Includes paraffin blocks, slides, wet tissue, and other samples used for testing. See also: Patient Medical Records for individual test reports (page 96, item 18.24)	a) Destroy in office wet tissue samples 2 weeks after final report.b) Destroy in office remaining records after 10 years.			
18.37	PROFICIENCY TESTING RECORDS Records used to attest the handling, preparation, processing, examination, and reporting of results of all proficiency testing. Includes testing report forms, records documenting testing failures and corrective actions, and other related records.	Destroy in office after 2 years.	Retention: 42 CFR 493.1105(a)(4)		
18.38	QUALITY CONTROL PROCEDURES Includes routine surveys and maintenance records, instrument calibrations, instrument/reagent correlations studies, quality control tests, silver recovery records, and other related records. Also includes method validation and performance verification studies.	 a) Destroy in office method validation and performance verification studies 2 years after the test system is discontinued. b) Destroy in office remaining records after 2 years. 	Retention: 42 CFR 493.1105(a)(3) 42 CFR 493.1105(a)(5)		
18.39	TEST PROCEDURES Records documenting standard operating procedures and policies related to lab testing.	Destroy in office 2 years after discontinued.	Retention: 42 CFR 493.1105(a)(2)		

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NC DEPARTMENT OF
NATURAL AND CULTURAL RESOURCES

	PH	ARMACY RECORDS	
Series #	Records Series Title and Description	Disposition Instructions	Citation
18.40	ADVERSE DRUG REACTION REPORTS	Destroy in office after 3 years.	
	Reports to the Food and Drug Administration		
	describing adverse drug reactions.		
18.41	DRUG DISPOSAL RECORDS	Destroy in office after 3 years.	
	Records documenting the disposal or final		
	disposition of all outdated, improperly labeled,		
	adulterated, damaged, or unwanted controlled		
	and non-controlled substances, or drug containers		
	with worn, illegible, or missing labels.		
18.42	DRUG DISTRIBUTION RECORDS	Destroy in office after 3 years.	Retention:
	Records listing who filled and/or checked a		21 NCAC 46 .1414(j)(1)
	medication at time of issuing or dispensing, and		
	other related information.		
18.43	DRUG INVENTORIES	Destroy in office after 3 years.*	Retention:
	Inventories of controlled and non-controlled		21 NCAC 46 .1414(j)(6)
	substances. Includes inventory reports, ancillary		
	drug cabinet inventories, annual and biennial		
	inventories, perpetual inventories, and other		
	related records used to account for medication		
	compounding and dispensing by pharmacies and		
	locations outside the pharmacy. Also includes		
	auxiliary medication inventories as well as		
	inventories of drugs destroyed, their amounts, and		
	when destroyed.		

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2018 UNC General Records Retention and Disposition Schedule (2020 addition)



PHARMACY RECORDS			
Series #	Records Series Title and Description	Disposition Instructions	Citation
18.44	MEDICATION STORAGE AND ENVIRONMENT	Destroy in office after 3 years.	
	INSPECTION REPORTS		
	Records documenting routine inspection of		
	medication storage areas. Also includes		
	intravenous hood performance reports.		
18.45	PATIENT MEDICATION PROFILES	a) Destroy in office records of adult patients after	Authority:
	Records documenting all prescribed medications	10 years.	21 NCAC 46
1	for each patient. Also includes records involving	b) Destroy in office records of minor patients 10	.1414(a)(3)
	the interpretation and evaluation of a patient's	years after the patient reaches age 18.	
	drug therapy or other pharmaceutical care		Confidentiality:
	services (e.g., on-site drug and medication		G.S. § 90-113.74
	reviews).		
18.46	PRESCRIPTION ORDERS	Destroy in office after 3 years.	Authority:
	Records documenting prescription orders for		G.S. § 90-85.30
	controlled and non-controlled substances or other		G.S. § 90-85.35
1	medication or devices that are not recorded in the		
	patient's medical record.		Confidentiality:
			G.S. § 90-85.36
	See also: Patient Medical Records (page 96, item 18.24)		
			Retention:
			G.S. § 90-85.26
			21 NCAC 46 .2302

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NC DEPARTMENT OF

NATURAL AND CULTURAL RESOURCES

21 NCAC 46 .1414(j)(6)

42 CFR 423.505

2018 UNC General Records Retention and Disposition Schedule (2020 addition)

	PH	IARMACY RECORDS	
Series #	Records Series Title and Description	Disposition Instruction	ons Citation
18.47	SCHEDULE II, III, IV, AND V NARCOTICS RECORDS	Destroy in office after 3 years.*	Authority:
	Ordering, receiving, and usage records for controlled substances.		G.S. § 90-90 through 90-93 G.S. § 90-107 G.S. § 90-113.71
			Confidentiality: G.S. § 90-85.36(c) G.S. § 90-113-74
			Retention:

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Appendix

Destructions

General Statute § 121-5 authorizes DNCR to regulate the destruction of public records, codified in the North Carolina Administrative Code, Title 7, Chapter 4, Subchapter M, Section .0510:

- (a) Paper records which have met their required retention requirements and are not subject to legal or other audit holds should be destroyed in one of the following ways:
 - burned, unless prohibited by local ordinance
 - shredded, or torn up so as to destroy the record content of the documents or material concerned
 - placed in acid vats so as to reduce the paper to pulp and to terminate the existence of the documents or materials concerned
 - sold as waste paper, provided that the purchaser agrees in writing that the documents or materials concerned will not be resold without pulverizing or shredding the documents so that the information contained within cannot be practicably read or reconstructed.
- (b) Electronic records should be destroyed in this way:
 - the data and metadata are to be overwritten, deleted, and unlinked so the data and metadata may not be practicably reconstructed.
- (c) Confidential records and records containing confidential information, whether paper or electronic, should be destroyed in this way:
 - the data, metadata, and physical media are to be destroyed in such a manner that the information cannot be read or reconstructed under any means.

DNCR recommends that you report on an annual basis to your University Records Officer or Archivist about your records destruction activities. A sample destructions log is available on the state agency records management documents page at https://archives.ncdcr.gov/documents/state-agency-rm.

Public records, including electronic records, not listed on a functional schedule are not authorized to be destroyed.

Disaster Preparation and Recovery

We can provide training on disaster preparation. We discuss the roles of proper inventories, staff training, and advance contract with recovery vendors. If you would like to have this workshop presented, contact the records analyst assigned to the UNC system.

In case of fire or flood, secure the area and keep everyone out until fire or other safety professionals allow entry. **DO NOT ATTEMPT TO MOVE OR CLEAN ANY RECORDS**. Damaged records are extremely fragile and require careful handling. Call your university records officer and the State Archives of North Carolina. Our staff is trained in preliminary recovery techniques, and professional vendors can handle larger disasters. You may contact our Raleigh office at (919) 814-6900 or our Asheville office at (828) 296-7230.



Electronic Records

Universities should consider retention requirements and disposition authorities when designing and implementing electronic records management systems. Any type of electronically-created or electronically-stored information falls under the North Carolina General Assembly's definition of public records cited above. For example, e-mail, text messages, blog posts, voicemails, websites, word processing documents, spreadsheets, databases, and PDFs all fall within this definition of public records. In addition, G.S. § 132-6.1(a) specifies:

After June 30, 1996, no public agency shall purchase, lease, create, or otherwise acquire any electronic data-processing system for the storage, manipulation, or retrieval of public records unless it first determines that the system will not impair or impede the agency's ability to permit the public inspection and examination, and to provide electronic copies of such records.

Universities may scan any paper record and retain it electronically for ease of retrieval. If an office wishes to destroy the original paper records before their assigned retention periods have been met, the unit must establish an electronic records policy, including putting into place internal procedures for quality assurance and documentation of authorization for records destructions. Forms and templates to guide these processes can be found on the higher education records management documents page at https://archives.ncdcr.gov/documents/higher-ed-rm, and best practices for file naming, file formats, and maintaining trustworthy digital public records can be found at

https://archives.ncdcr.gov/government/digital-records/digital-records-policies-and-guidelines. This electronic records policy must be approved by the Government Records Section. Universities should be aware that for the purpose of any audit, litigation, or public records request, they are considered the records custodian obligated to produce requested records, even if said records are being maintained electronically by an outside vendor. Therefore, contracts regarding electronically stored information should be carefully negotiated to specify how records can be exported in case a vendor goes out of business or the university decides to award the contract to a different vendor.

Glossary

Historical Value

The term historical value is used interchangeably with archival value. The Society of American Archivists *Glossary of Archival and Records Terminology* defines it as "the importance or usefulness of records that justifies their continued preservation because of the enduring administrative, legal, fiscal, or evidential information they contain." Two criteria for determining historical value are inherent interest and extraordinary documentation:

- Inherent interest is created by non-routine events, by the involvement of famous parties, and by compelling contexts. For instance, foreclosure proceedings from the 1930s have high historical value because they date from the era of the Great Depression.
- Extraordinary documentation is found in records that shed light on political, public, or social history. For instance, the records from the replevin case that returned the Bill of Rights to North

⁵ A Glossary of Archival and Records Terminology

2018 UNC General Records Retention and Disposition Schedule



Carolina hold more historical value than most property case files because of the political history intertwined with this case.

Records with enduring historical value should be transferred in accordance with the disposition requirement of this University General Schedule to your University Archives. If your institution does not have an Archives, contact your university records officer of the University Library. If no other space is available, the records must be maintained permanently in the office that created the records or in a storage space that is controlled for temperature and humidity, free of pests and insects, and secure from unauthorized entry.

Record Copy

A record copy is defined as "the single copy of a document, often the original, that is designated as the official copy for reference and preservation." The record copy is the one whose retention and disposition is mandated by these functional schedules; all additional copies are considered reference or access copies and can be destroyed when their usefulness expires. In some cases, postings to social media may be unofficial copies of information that is captured elsewhere as a record copy (e.g., a press release about an upcoming agency event that is copied to various social media platforms). Appropriately retaining record copies and disposing of reference copies requires agencies to designate clearly what position or office is required to maintain an official record for the duration of its designated retention period. To facilitate this process, SANC has provided a sample file plan for agency use (available on the state agency records management page at https://archives.ncdcr.gov/documents/state-agency-rm). In identified cases where records overlap between state agencies, SANC has specified on the schedules which agency is considered the record owner.

Record Custody

The agency that creates or receives a record is the legal custodian of that record and responsibility for fulfilling any retention requirements and public records requests. If an agency transfers records to the State Records Center for temporary storage prior to destruction, those records remain in the legal custody of the originating agency. Any records requests must be authorized by the originating agency, and ultimate destruction must also be authorized by that agency. If an agency transfers archival records to the State Records Center, once those records have been accessioned by the State Archives, their legal custody transfers to the State Archives. From that point forward, all records requests should be channeled through the State Archives. In a few instances, records transfer to the State Records Center to be held in permanent security storage (indicated by a © on the functional schedule); in these cases, the records remain in the legal custody of the originating agency.

Reference Value

The disposition instruction to destroy in office when reference value ends is usually applied to records that were not created by the recipient. Reference files include materials that have no regulatory authority for the recipient and are received from outside the agency or from other units within the agency; subject files containing informational copies of records organized by areas of interest; and

⁶ Ibid.

2018 UNC General Records Retention and Disposition Schedule



reference copies of records where another individual or agency is responsible for maintaining the record copy. The agency is given the discretion to determine how long these records should be retained before destruction, and this decision should be documented in a file plan or other policy so that all members of the agency can be consistent in their handling of these records.



archives.ncdcr.gov

4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Authorization to Destroy Paper Records

		office may destroy any paper rec surrogate of that record, <u>all</u> the fo	·	•
	_	ees to abide by all guidelines and esources, including File Format G	·	•
	An electronic	records policy has been approved	by the office and authorize	ed by the Department of
	Natural and C	ultural Resources.		
	All records ser	ries that will be scanned and their	paper records destroyed af	fter quality audits are listed in
	the table belo	w:		
		Records Series Title	Inclusive Dates (e.g., 1987-1989; 2005-present¹)	Required Retention Period
	Quality contro	ol audits have been performed on	the electronic records.	
	•	rogates will be retained for the e		ntion period.
Rec	juested by:			
		Signature	Title	Date
Арр	proved by:			
		Signature	Department/Office Head	Date
Cor	curred by:			
		Signature	University Records Officer	Date
¹ If a	n office uses an	open-ended date on this authorization	on from, the destruction of rec	ords must be listed on a

destructions log with the precise dates of the records destroyed at a given time.



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4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Request for Change in University Records Schedule

Use this form to request a change in the University records retention and disposition schedule. Submit the signed original and keep a copy for your file. A proposed amendment will be prepared and submitted to the appropriate state and university officials for their approval and signature. Copies of the signed amendment will be sent to you for insertion in your copy of the schedule.

ntion schedule being used:	
Standard Number Page Item Number	
Standard Number Page Item Number	
lule or Proposed Title:	
Title	Date
Requestor's Supervisor	Date
	ntion schedule being used: Standard Number Page Item Number Standard Number Page Item Number dule or Proposed Title: Title Requestor's Supervisor



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UNIVERSITY INFORMATION

4615 Mail Service Center, Raleigh NC 27699-4165

919-814-6900

Request for Disposal of Unscheduled Records

Danis dan Nama	Hada a matter				
Requestor Name and	University				
Jniversity Departmei	nt/Office/Unit				
Phone and email					
Mailing Address					
		121 and § 132, approval is r value for official adminis			
	ECORDS TITLE D DESCRIPTION	INCLUSIVE DATES	QUANTITY	RELEVANT STATUTORY REGULATIONS	PROPOSED RETENTION PERIOD
Requested by:	Cignoturo	Title			Date
requested by.	Signature	Title			Date
Approved by:	 Signature	Request	or's Supervisor		Date
			- 2		
Concurred by:					



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